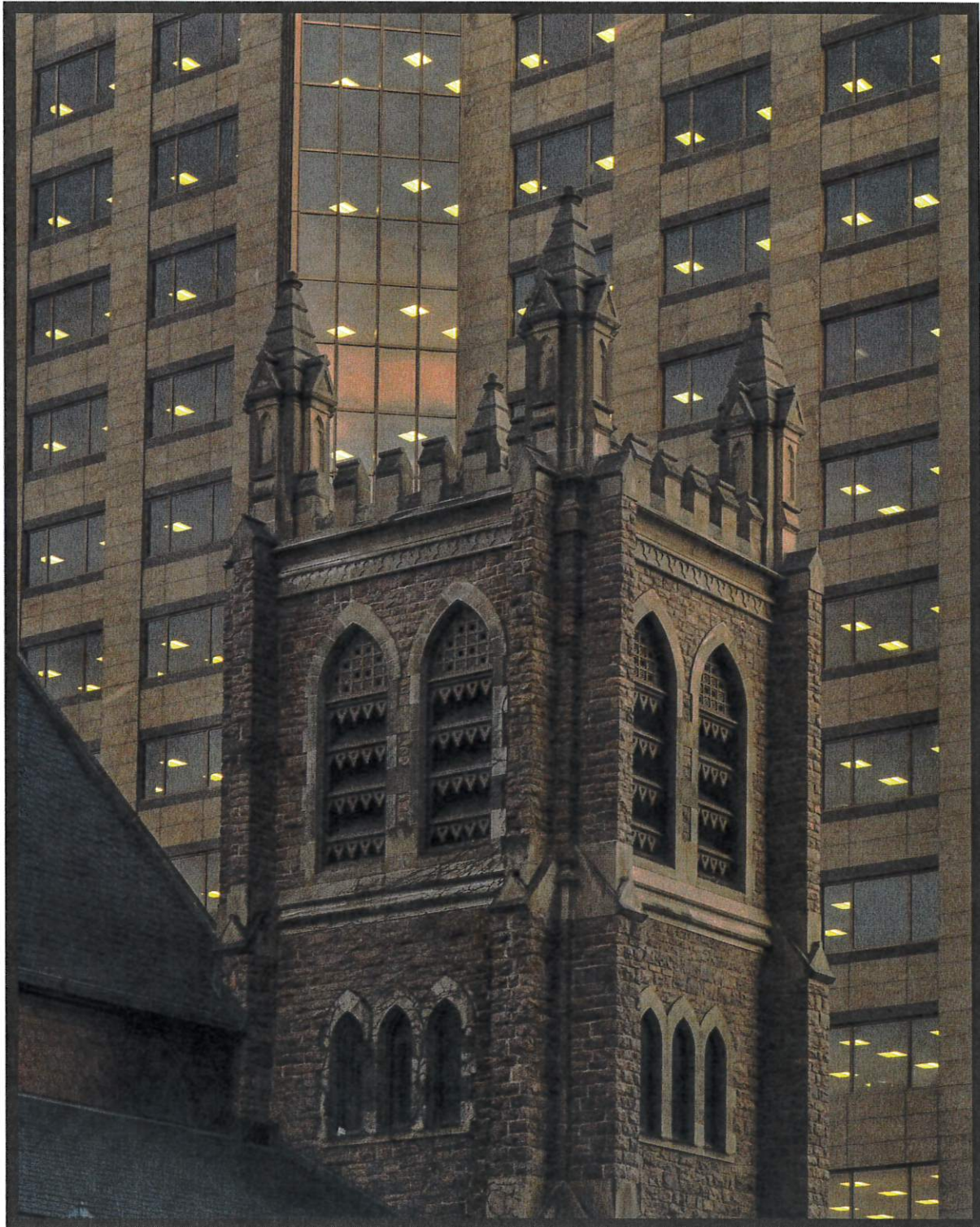


ST. PAUL'S
EPISCOPAL CATHEDRAL

815 High Street
Des Moines, IA 50309
cathedralchurchofstpaul.org

2021 Report for the Annual Meeting
Sunday, February 27, 2022



**Cathedral Church of St. Paul
Annual Parish Meeting – February 27, 2022**



Mission Statement

The Cathedral Church of St. Paul, the Cathedral and liturgical center of the Episcopal Diocese of Iowa, is a vital metropolitan Christian community. We are committed to accepting and giving Christ's unconditional love through worship, fellowship, education, and service within and beyond our parish church.

Meeting Agenda

| | |
|--|--------------|
| Opening Prayer | (5 minutes) |
| Welcome | |
| Select recording clerk | |
| Chapter Introductions – Stephanie | |
| Father Troy/Amma Nicola – Stephanie | (5 minutes) |
| Vision Taskforce – Amma Nicola (5 minutes) | |
| Building Revitalization – Tony | (5 minutes) |
| Business Agenda | (15 minutes) |
| Approval of Minutes | |
| Financial Report | |
| Election of new Chapter members | |
| Staff Introductions – Amma Nicola | (5 minutes) |
| Music – Mark | (5 minutes) |
| Open Discussion – Stephanie | (10 minutes) |
| Closing Remarks – Stephanie | |
| Closing Prayer – Amma Nicola | |

(All Chapter Members are requested to gather for a few minutes following the meeting to elect the Chapters' Officers.)

Slate for the Chapter — Class of 2025

Kirsten Buniak
Stephanie Murphy
Thomas Smith
Stephanie Wells

**Annual Meeting, 2022
Chapter and Diocesan Election**

Kirsten Biniak



Kirsten is a 2021 graduate of Central College in Physics, with minors in Mathematics and Music. While a student at Central, Kirsten was invited by Mark Babcock to be a Choral Scholar in St. Paul's

Cathedral Choir and Howell Scholars. Kirsten says "It was this introduction to the Episcopal Church - as well as some college courses I had taken called 'Christian Heritage' and 'Religion & Sustainability' - where my love for the Episcopal Church began to grow. I eventually took the great leap to move away from my childhood denomination to officially be confirmed in the Episcopal Church in April of 2021. As a member of the St. Paul's Chapter, I hope to bring a 'younger' perspective to the Chapter. I am a strong advocate for social justice, and environmental advocacy, and I believe that Christ has called us to be servants of justice, and that we must care for this Earth that He has created for us. I value the strong traditions that the Episcopal church follows, but I also understand that the context in which some of it was written was written in a way to uplift some groups and to push

down other groups. With this understanding, I hope to be able to assist in creating a space where anyone can enter our cathedral and feel welcome as who they are - beloved in Christ."

Stephanie Murphy



Thank you for your consideration of me serving on the Chapter. I have been a member of St. Paul's since 1993. My children, Elliot Burke (28) and Murphy Burke (25) were both baptized and raised at St. Paul's. In April 2020, I married Tim Murphy and we live at the Park Fleur Condos in Des Moines (my last name used to be Preusch). We hope to have a ceremony at St. Paul's as originally

planned in the next year. Tim has lived in Des Moines his whole life, and I have lived here for 30 years. I have spent about 20 years organizing and volunteering in the nursery and served one-term on the Chapter, serving as Junior and Senior Warden. I have spent 35 years working on affordable housing issues, and for the past 8 years as the Executive Director of Neighborhood Finance Corporation. I feel my experience in the non-profit world was helpful last time I served on the Chapter. I know I am blessed to be part of such a loving community at St. Paul's and am ready to be of service as we transition to our "new normal".

Slate for the Chapter — Class of 2025

Kirsten Buniak
Stephanie Murphy
Thomas Smith
Stephanie Wells

**Annual Meeting, 2022
Chapter and Diocesan Election**

Thomas Smith



Thomas "Tom" Smith is a resident of Indianola, having moved to Iowa in 2006, and has been a regular attendee at St. Paul's since returning from Naples, FL in 2013. His career began with twenty years in the field of arts administration, primarily in leadership roles with opera companies. He is currently the Advancement Officer

for Drake Law School, and owner of a property development and management company in Warren County. A native of Virginia, Tom holds a B.B.A. in Finance from The College of William and Mary, an MBA in Finance from the University of Cincinnati, and a Masters of Arts from the College Conservatory of Music, also in Cincinnati.

Tom has been active in the Episcopal church for more than 35 years, primarily as a chorister and cantor. He has also served as a vestry and committee member at various parishes throughout the country. While at William and Mary, Tom helped to lead weekly Evensong services at the historic Bruton Parish Church in Colonial Williamsburg.

Free time interests for Tom include reading, golf, the piano, and discussing whether or not it is in fact dinner time with his 18 year old cat, Spot.

Stephanie Wells



Stephanie is a lifelong Episcopalian. She joined St. Paul's in 1995 with her family and was confirmed at the Cathedral in 1996. Prior to St. Paul's her family attended St. Timothy's and St. Andrew's.

Stephanie is an Underwriting Product Specialist at EMC Insurance. She earned her Bachelor of Journalism and Mass Communication and a Master in Public Administration from Drake University and a Master in Business Administration from The University of Iowa.

Stephanie has served on the board of the Iowa Chapter of Chartered Property Casualty Underwriters (serving as President in 2018), currently serves on several committees with the global Chartered Property Casualty Underwriters Society, and advisor for the women of the Drake chapter of Kappa Kappa Gamma. Stephanie is currently completing her third year as a member of St. Paul's Chapter having served as Clerk, Junior Warden, and Senior Warden. She also serves as Directress for the Diocese of Iowa Altar Guild.

Call for Delegates to Diocesan Convention

The 170th Convention of the Diocese of Iowa will take place Saturday, October 29 and Sunday, October 30, 2022. We invite you to prayerfully consider nominating yourself or another person as a possible delegate to the convention. Delegates must be “confirmed adult communicants of this Church in good standing.” To nominate yourself please provide a short paragraph biography and a brief statement of interest explaining why you would like to engage in the Convention conversations, to Stephanie Wells by email at: steph2016@gmail.com by Sunday March 13th. If you would like to nominate another person please talk to that person first and obtain their agreement, then follow the procedure described above.

The Cathedral Church of St. Paul will send five delegates and two alternates to Convention in 2022. Delegates are also strongly encouraged to attend Metro Chapter meetings that will take place prior to Convention; one in spring and one in fall, usually on a Saturday morning. The spring 2022 meeting takes place on March 5 at 10:00 am via Zoom. If you have questions about Diocesan Convention or this process, please feel free to talk to Amma Nicola, Deacon John, Deacon Jean, or others who have attended Convention before. Thank you for your prayerful consideration!

Selection of 2022 Diocesan Convention Delegates

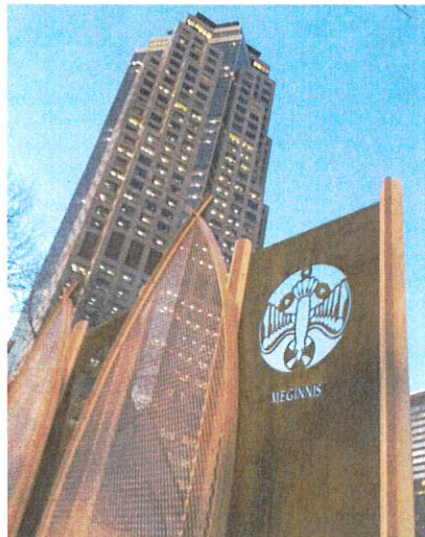
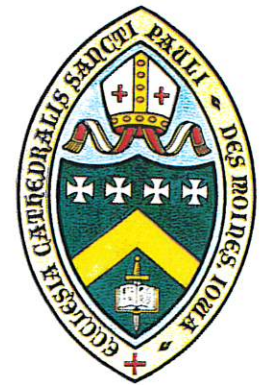
The 2022 Diocesan Convention
Saturday, October 29th and Sunday, October 30th.

The number of Diocesan Convention Delegates:

5

The number of Diocesan Convention Alternate Delegates:

2



**The Cathedral Church of St. Paul
Annual Meeting, January 27, 2022**

2021 Service attendance = 94
2021 Meeting attendance = 50 (online)

**The Cathedral Church of St. Paul
Minutes for the Annual Meeting, January 24, 2021
Senior Warden Robert "Skeet" Wootten, Presiding**

Opening Prayer – Amma Nicola

Reading of Mission Statement – Skeet Wootten

Conflict of Interest Statement – Skeet Wootten

Skeet Wootten – maintains a professional relationship with the church through a brokerage account with Wells Fargo. The securities are sold and deposited back to the church's account. Skeet reimburses all of the commissions from these trades.

Elvin McDonald spouse is an employee of the church.

Matt Petty's spouse is an employee of the diocese.

Appointment of Recording Clerk for the Annual Meeting – Skeet Wootten

Skeet nominates John Stender-Custer to serve as clerk for the annual meeting. **Unanimous approval.**

Approval of 2020 Annual Meeting Minutes

Diane Hayes moved to approve the 2020 Annual Meeting Minutes. Seconded by Henry Harmon.

Unanimous approval.

Election of 2021 – 2024 Chapter Members

Slate presented by Nominating Committee:

John Stender-Custer

Phyllis Melton

Jolene Phelps

Chuck Seel

Henry Harmon (1 year term)

Open (2 year term)

Stephanie Wells moved to approve the slate as presented. Seconded by Elvin McDonald. **Unanimous approval.**

2021 Convention Delegates 5 delegates and 2 alternates

Nominations

Phyllis Melton

Jolene Phelps

Mark Babcock

Diane Hayes

Bruce Beeston (alternate)

Mike Gillespie (alternate)

Continued on the next page

The Cathedral Church of St. Paul
Annual Meeting, January 24, 2021 Minutes
Continued

Reports

The following are highlights from submitted written reports.
Please see the 2020 Annual Report document for full reports.

Parish Financial Report – Rick Stearns

The church is solvent. Our bills are paid. We have additional monies in the bank. Timmins, Jacobsen, and Strawhacker is our accounting firm and Sephanie Bitner, CPA takes care of our account. Pleased that we came within 2% of our estimates prior to knowing that we weren't going to be in church. This is a testament to the loyalty and commitment of the congregation as well as the leadership of the church. Last year we had an endowment draw to fund the budget 116,500. This includes not taking the 4th quarter draw. We need to find ways to reduce this. In 2021 we have reduced our endowment draw down to 75,000. Part of the reason we were able to do this is because of PPP but this is still a big step in the right direction. Mike Gillespie moves to approve the financial report. Seconded by Elvin McDonald. **Unanimous approval.**

Budget – Rick Stearns

Normally we budget 35,000 for plate income so we needed to scale this back by half. We met our 2020 projections but when the budget was made we weren't sure of that. We plan to match expenses with income. This year we will reduce our endowment draw which is a step in the right direction. Fr. Zeb is going to ¾ time. This will cost more money but Jolene was able to get us a Gilead grant for the extra money. There are a lot of things that go on behind the scenes to help save money. Leighton Carlson moves to accept the budget. Seconded by Sally Bates. **Unanimous approval.**

Provost's Report – Amma Nicola

Leadership Change

Father Zeb is increasing his time and this is an example of stabilizing of leadership.

Undercroft flooded

The undercroft taskforce has put together many talents led by Elvin and Tony as co-chairs.

Coronavirus pandemic

Thank you to everyone who has helped us adapt.

Thank you especially to Rick and Chuck who helped us to get our permanent live-streaming capabilities.

St. Paul's Goals we may want to focus on in the coming year

Fabric of the building

Repairs will help us continue our threefold mission for our parish, for the diocese, and for the community.

Amma's greatest joy has been getting to know the people of St. Paul's.

Assisting Priests Report – Fr. Zeb

Thank you to everyone who worked on the Gilead Report

Pastoral Care

Community

Tech – especially with hybrid church

Live-streaming

Bulletins and past services

Continued on the next page

The Cathedral Church of St. Paul
Annual Meeting, January 24, 2021 Minutes
Continued

Children's Formation

Tried weekly zoom meetings but that's not always the best medium. Meeting outdoors on a monthly basis is much better, weather permitting. Sending out packets with colors. Partnering with St. Timothy's and St. Andrew's – Virtual VBS . This was a great success and a good experience.

Tie-dying T-shirts.

Rachel Hill has moved back to Hawaii and will be able to work with us and our kids can be pen-pals.

Adult Formation

Webinar Series

End of Life Planning

Spiritual Preparation

Care for the Vulnerable Across Iowa

Faithful Voices for Racial Justice

Diocesan Regathering Task Group

Covid-19 Planning

Looking at Vaccination numbers

Deeper connections with fellow priests

Communications and building relationships

Deacon's Report – Deacon John Doherty

Change means administrative work

Positive change

Rick is doing a great job as treasurer and the new accounting firm is helping us lead us into a great future.

Humbled to be one of your ministers

We all minister to one another and the pandemic shows that.

Proud that our outreach continues in the community.

Connections Café

Continues to feed over 100 people a day 5 days a week

We look forward to when we can welcome them back into our space

The future for St. Paul's is brighter than we can imagine.

Parish Music Report – Mark Babcock

The end of the year is a reflection point

For the rest of his life he will remember the horns honking after the carillon on Easter Sunday 2020.

Has been overwhelmed by the responses that he has received.

Grateful that the carillon will have a place long after the pandemic.

The choir has remained connected during the pandemic.

Very grateful for new livestreaming service.

Thankful for God, music, and for Austin.

Continued on the next page

The Cathedral Church of St. Paul
Annual Meeting, January 24, 2021 Minutes
Continued

Junior Warden's Report – Stephanie Wells

Zoom meetings
How to keep worship going and how to remain connected
Community is still so important even though harder to connect

Property committee

Parking lot stripes
Rekeying of the church
Staying engaged
Changing the sanctuary candle once a week
Climbing the bell tower to video Mark playing the carillon
Window well covers led by Mike Gillespie
Will help with water intrusion
Thank you everyone for remaining engaged.

Senior Warden's Report – Skeet Wootten

To say that this year has been a challenge is an understatement.
So proud of the staff, clergy, and chapter.
If we had not done the wonderful work that we had done it would be a great disappointment.
Our church has been a great inspiration to many people
Comments from many people that were thankful that there was a church activity going on even if they had to sit in their car.
Thank you Kathy and Stephanie for climbing the ladder to the bell tower.
Thank you to Elvin McDonald and Tony Braida for leading the Undercroft task force.
Thank you to Henry Harmon and Rick Jacobs for taking a lead on the budget.
Thank you to Rick Stearns and John Stender-Custer for participating in chapter meetings each month as

Treasurer and Clerk.

Thank you to Matt Petty, Jolene Phelps, Leighton Carlson, and Jill Southworth for your leadership on the chapter as you graduate.

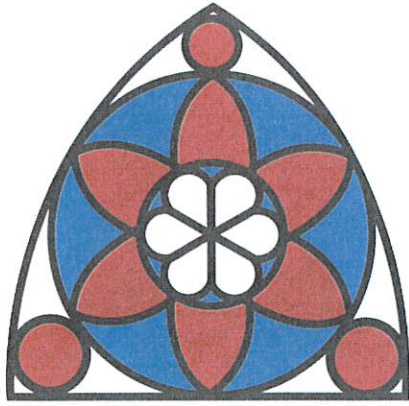
Open Discussion

Zeb thanks Austin for his technical knowledge and generosity.
Amma thanks Skeet for his hard work and dedication.
Laurie is thankful for everyone's hard work and wonders about the diocesan move as related to the undercroft.
The diocese is considering their options and is encouraging the cathedral to move forward with our project.
Catherine Gillespie wonders what Fr. Troy's relationship is with the cathedral?
Skeet explains that he is our dean. He is not on permanent disability. Unless he goes on permanent disability, we will not change his title. He continues to get medical treatment in Georgia.
Laurie wonders about the diocesan rule that limits in-person worship to 5 people.
Fr. Zeb explains that this is an evolving answer since the numbers are coming down.

Closing Prayer – Fr. Zeb

Adjournment

Sharon Gentsch moves to adjourn. Seconded by Laurie Theis. **Unanimous approval.**
Respectfully Submitted,
John Stender-Custer, Clerk



ST. PAUL'S
EPISCOPAL CATHEDRAL

Reports



Senior Warden's Report Annual Meeting, 2022

2021 was a year of reflection and planning for the Cathedral. After a year of not having in-person services, waving hello through car windows while listening to Mark play the bells, and Zoom meetings we were all ready to slowly return to in-person activities last Ash Wednesday. It seemed appropriate to start our return to a new normal with Lent. A time of reflection and preparation culminating on Easter Sunday with the resurrection of Christ. That pattern somewhat follows our journey as a Cathedral over the past 18 months. 2021 was a year of reflecting and preparation, what does church look like post Covid, who are we as a Cathedral, and where do we want to be in the future.

There was quite a bit of behind the scenes work around the Cathedral in 2021. Plans moved forward for the revitalization of the undercroft with occasional setbacks such as the need to replace a water main running from the street to the building. While we are all anxious to be able to use the undercroft again, the Undercroft Task Force is committed to ensuring the work is done so the space can be used for generations to come. There were also many little property projects done throughout the year.

We of course still had Covid to deal with; the decisions on how to gather safely in-person occurred were conversations and decisions that were not always easy, especially when it came to making decisions related to the health and safety of our congregation and community due to Covid. While we will never know the "right" decisions, I am comforted by the fact chapter and staff thoughtfully weighed the pros and cons of each path and reached agreement on the best path forward. I think we are all grateful to know that most of the decisions around masks, in-person services, meetings, etc. are behind us even though we know Covid has not fully passed. If you have not made the decision to return to in-person activities at the Cathedral, we welcome your return.

In December we said goodbye to Bishop Scarfe after 18 years as Bishop of Iowa and welcomed Bishop Betsey Monnot as the 10th Bishop of Iowa. The services to wish Bishop Scarfe farewell then the Consecration and Seating of Bishop Monnot were beautiful services that allowed us to share with the Diocese the beauty of the Cathedral and the many talents of our staff and parishioners. There are photos on the Diocesan website if you were unable to attend.

Some special thank yous:

Chapter for all of their hard work during the year. This is a group that is passionate about the Cathedral and committed to making the Cathedral a better place to worship, gather, and serve our community. A special thank you: Skeet Wootten and Diane Hayes who are rolling off Chapter after 3 (or in Skeet's case too many to count) years.

Mike Gillespie has served as Junior Warden the last year and in that role chaired Property Committee. The amount of work Mike has done in the past year will probably never be fully known and we have him to thank for many of the improvements throughout the Cathedral.

Phyllis Melton was Chapter's Clerk, responsible for taking all the minutes and keeping records for the Cathedral. Chapter can have some lively discussions, it is no small task to keep record of all that has happened, thank you Phyllis for this work.

Rick Stearns served as our treasurer for a second year. He did extra duty during the second half of the year picking up some responsibilities John Doherty had as administrator while Chapter determined a long-term plan. He was putting in at least part-time hours at the Cathedral. We are thankful to now have a financial assistant (who Rick trained) to take on these responsibilities.

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Sr. Warden's Report *(continued)*

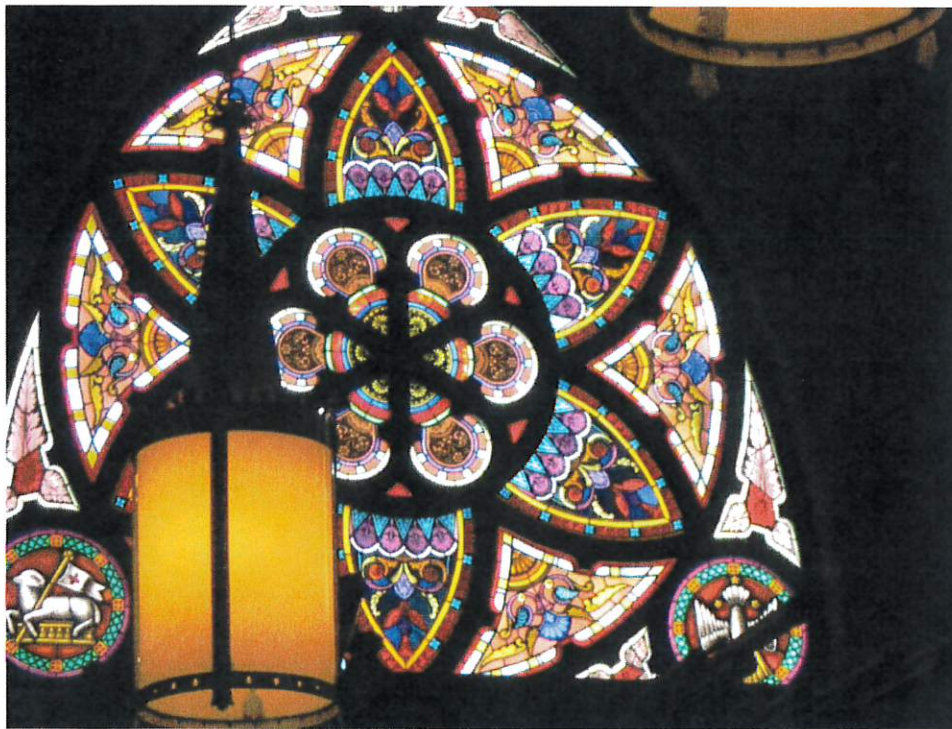
With John Doherty stepping down as administrator Rick needed some help as treasurer. Chapter voted to make Chuck Seel Assistant Treasurer. Chuck's knowledge on the Cathedral, finances, and Chapter was beneficial to all of us.

Our wonderful staff of Amma Nicola, Deacon John, Deacon Jean, Mark, John Z., and Jovan are a delight to work with and their love of the Cathedral shines through in all they do. A lot has been asked of them over the past 18 months and they have stepped up to meet the challenges. A special thank you to Deacon John who stepped down as administrator in July. For those of you who don't know, Deacon John was doing double-duty as a deacon and administrator. In the administrator position, he kept the business side of things going. It was a much-deserved retirement.

While Father Troy was not with us physically during 2021, he remained in all of our prayers.

Thank you to all of the volunteers here at the Cathedral. I will not even attempt to list all of you but please know your work is seen and valued. Our staff is small and without volunteers we would not be able to accomplish all that we do during a year. Thank you!

Finally, thank you to you the parish here at St. Paul's. The community here is warm, welcoming, and friendly. As we have welcomed new parish members during the last year, you have invited them in and made them a part of our community. It has been wonderful to see each of you in-person and I hope to see more of you as 2022 progresses. It has been an honor and pleasure to serve as your Senior Warden.





**The Rev. Nicola Bowler PhD,
Priest & Provost**



Dear People of St. Paul's,

An extraordinary year for the **Diocese of Iowa**, 2021 included the election, consecration and seating of a new Bishop. St. Paul's was the leading host for a summertime week of meet-and-greet events for the candidates, also hosting the final visit on December 5 of Bishop Scarfe as Diocesan Bishop shortly followed by the Seating of Bishop Monnot on December 19. St. Paul's also offered critical support for the off-site consecration service, particularly in the area of music.

A year ago January St. Paul's began **livestreaming** services with the permanent, high-resolution, multi-camera system that many of you worked hard to install and others generously donated to during 2020. This system has proved its worth, offering live and recorded Sunday and special services throughout the year, including baptism, confirmations, receptions, ordinations, burials, and climaxing with the marvelous Seating of the X Bishop of Iowa in December.

Coming right up is the anniversary of St. Paul's **resumption of in-person** worship on Ash Wednesday 2021. From those tentative beginnings we are nowadays able to worship together more freely, giving thanks for vaccines and new treatments that have emerged during these past months that enable us to do so. Thank you for persisting in following recommendations as we have worked together to navigate through this pandemic.

The work of the **Undercroft Task Force** continued through the entirety of 2021 (indeed beginning mid-2020), gathering contractor estimates for the revitalization work that needs to be done in the 1885 historic building and incorporating – via the work of Jr Warden Mike Gillespie – the need to address failing plasterwork in the sanctuary as well. Further details of this effort are provided on page 39

St. Paul's has seen a number of **staff changes** during 2021, saying farewell to Assisting Priest Zeb Treloar on his move to Kentucky and to Canon Administrator John Doherty on his retirement. We have welcomed Austin Rozendaal as IT (Information Technology) Specialist, Lisa Nelson as Finance Specialist, and Christopher Smith as Sexton. Their work is complemented by that of other staff members and myriad volunteers whose service is vital to the St. Paul's community. If you would like to know more about how to serve and/or get connected at St. Paul's, please refer to the separate booklet **Ministry Cloisters & Committees** that gives an overview of the many groups and ministries available. If you have an idea for mission or ministry not represented there, do speak with a Chapter or Staff member and share your idea.

Looking ahead, I believe that **2022** is to be an extraordinary year for St. Paul's. We will see practical fruit from the labors of the Undercroft Task Force as construction begins to revitalize the 1885 building. We will benefit from the combined expertise of the members of the **Vision Task Force** (Nathan Brown, Sheila Brown, Bill Graham, Cynthia Ingham, Elvin McDonald, John McKinney, Jolene Phelps, Duane Sand, Elizabeth Skinner, and Skeet Wootten) who will examine focus areas including Cathedral identity, Diocesan relations, Community engagement, and Parish engagement. The Vision Task Force will make recommendations to the Cathedral Chapter on directions for potential growth and change that will strengthen and benefit the mission and ministry of St. Paul's into the near and distant future.

Speaking personally, I am **honored** to have been invited to serve as Acting Dean of St. Paul's and I commit myself wholeheartedly to this work. It is by working together that challenges ahead will be overcome. It is by growing closer to Christ that we will grow in faith as a Christian community. It is my prayer that this community will thrive and bring the presence of Christ wherever its members are found, as we "Go in peace to love and serve the Lord."

Faithfully,

Amma Nicola



**The Rev. John Doherty
Deacon**



Besides visiting the home bound and sick, I schedule Eucharistic visitations. St. Paul's sends Eucharistic Visitors to take communion to people in their homes or hospitals. I work closely with the diocese on planning special services such as ordinations, convention services, and other special gatherings.

Until the resignation from my staff position on July 30th, much of my ministry was with people who visit the cathedral with material, monetary, or spiritual needs. Often this is mostly getting to know the person and discussing their needs. Sometimes this results in referrals to other agencies or discretionary fund and Good Samaritan gift card disbursements. Most often prayer is shared. I have visited people in jail and been their advocate and friend. We have many visitors from the bus depot who are new to Des Moines and need information regarding shelter or food. Others need help getting to their home or jobs. Some I continue to be in contact with some of them long after their Des Moines stay. Your generous spirit has helped people avoid utility disconnection and evictions. One special way you help is through rent deposits. DHS will authorize the payment of a first month's rent but will not pay the deposit required. That is huge barrier to new renters and you help with that!

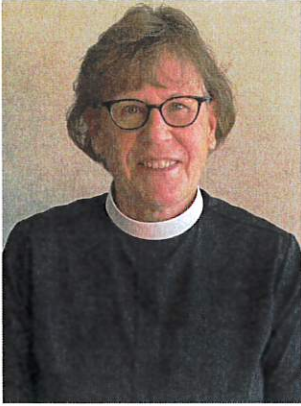
I have preached every month or two at the Cathedral.

I have enjoyed working with all the staff of St. Paul's and the diocese. We have planned and held many special liturgies in 2021. I preached at a funeral and have been a pastoral presence to people as they go through the death and funeral planning process.

I and the staff feel blessed by the help of so many others in the pastoral and caring ministries of St. Paul. Without the members of this church who have fed, clothed, and visited one another, our lives here would be greatly diminished.

Deacon Jean and I have begun working closely with Episcopal Migration Ministry (EMM) and their Neighbor to Neighbor program which aids people in developing and implements a relocation plan for Afghan refugees.

I plan to take an increasing role in Christian formation in 2022. It is a blessing to be among you.

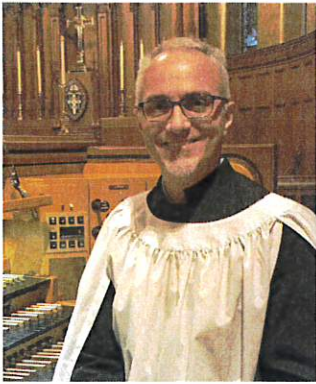


**The Rev. Jean Davis
Deacon**



This memo serves to provide a summary of my work as a Deacon serving St. Paul's Episcopal Cathedral since my ordination in April 2021. Since that date, I have been involved in the following activities:

- assisting with weekly worship and other services;
- ongoing work with the Pastoral Care Team;
- assisting with needs requests from Parishioners and others;
- chairing the Social Justice Committee;
- continued involvement with the Iowa Sanctuary group;
- continued involvement in food ministries;
- ongoing work on the St. Paul's Blessing Box;
- assisted with the neighborhood walks and tours of the Bridge Board Churches;
- assisted with the "Advent Tea with a Twist"-collected and bagged toiletries, obtained gas gift cards, baked food for Christmas morning breakfast, and delivered these gifts to the Catholic Charities Emergency Shelter;
- attending ongoing training sponsored by Episcopal Migration Ministries on ways to assist refugees and asylum seekers coming to the United States from Afghanistan and filed reports to the Bishop;
- volunteering at Lutheran Social Services and Catholic Charities working on services to refugees;
- helped with the "Kids Caroling at the Cathedral" event
- made deliveries to DMARC of food boxes donated by parishioners in our "Reverse Advent Calendar" food drive;
- assisted with the "Meet and Greet" event featuring the Candidates for Bishop;
- attended the special Electing Convention and the Annual Convention;
- helped serve Eucharist at the Consecration of the X Bishop of Iowa;
- served at the Seating of the X Bishop of Iowa
- completed safe-church training and a Just Faith course on faith and poverty; and
- working with the Free Store on setting up an outreach project.



Mark Babcock
Organist/Choirmaster/Carillonneur

Carillon Concerts have continued since Easter Sunday, April 12, 2020 – the first of its kind. This weekly offering of hymns ring out at 9a every Sunday both in person and live streamed. They have been a blessing to our community and beyond. We are the only church in the state with a real carillon, a mark of distinction. It is good stewardship of our unique gifts as a Cathedral to use it. The bells call us to worship.

Monthly Choral Evensong has continued with renewed energy on the third Sunday of every month highlighting various seasons and themes. These are offered in person and online. This offering of sung prayer is unique to the Anglican tradition. **Cathedral Arts** donations continue to help support Choral Evensong.

Special thank you to Cathedral Choir members and leaders who faithfully sing every Sunday, on important liturgical days, for memorial services, and for Diocesan Services. They are a liturgical choir who lead us in sung prayer and praise. Over 35 singers have sung in this choir during the year. Even during a pandemic, they have found ways to continue singing safely and effectively. In addition to Choral Holy Eucharists and Choral Evensong services, highlights of 2021 include:

May 2021 Choral Evensong – Featured premiers of Alex Kane’s music

December 2021 The Consecration and Seating of the 10th Bishop of Iowa, the Right Reverend Betsey Monnot and commissioned work, “A Prayer of Anselm” by Alex Kane

Appreciation for Musical Leadership – Thank you to:

Diane, Hayes, Joleen Phelps, and Laurie Theis who help manage the music, cassocks, and details for the Cathedral Choir.

Our cantors Diane Hayes, Alex Kane, Austin Rozendaal, Tom Smith, and Lexie Thiessen

Canon David Raymond (organist emeritus) for donating his time and expertise for the maintenance of our organ and carillon, and for serving as an organ substitute.

Section Leaders who are anchors for their sections and assist with choir leadership especially on Sunday mornings when I am playing the carillon.

Choral Scholars (college students) Cassi Moss and Ryan Stallman.

Those who run sound and live streaming of services and musical offerings.

The Cathedral Arts Committee, Sally Bates, chair; and our donors

Looking ahead 2022: Exciting opportunities for connecting faith and the arts

Monthly Choral Evensong – 3rd Sunday of each month (September – May), March will feature the music of Herbert

Howells; Receptions will resume in March hosted by Cathedral Arts

Major choral/organ/orchestral work this fall – Requiem by Gabriel Faure

Guest choirs and organists – April 30th Iowa City West High School Choir

Arts programming for children and youth

Thanks be to God for the gift of music which helps us pray, rejoice, and heal. Thanks be to God for those who graciously receive this gift of music and those who generously share their gifts of music.

Faithfully, Mark



Austin Rozendaal
IT Specialist

Email migration (NetINS webmail to Microsoft 365)

St. Paul's has been set up with a Microsoft 365 organization in the cloud, and we are in the process of migrating email accounts into M365 from the outdated NetINS webmail system. Microsoft provides 10 free Business Premium licenses to non-profits, which include the full suite of Office applications in addition to cloud email. Amma Nicola and John Z have been migrated to the new system, with the remaining accounts to follow soon.

This migration involved the acquisition of a new domain name for the cathedral: stpaulsdm.org. This new domain enables simpler, more memorable email addresses than with the existing domain, cathedralchurchofstpaul.org.

New financial office PC

A new Dell PC was purchased to replace the HP machine in the financial office which had a failing hard drive. The new PC uses a solid state drive for storage, which should provide a longer lifespan than the previous model.

Livestream system enhancements

After experiencing some difficulties balancing audio levels in livestreams, an audio submixer was purchased and installed to enable video operators to independently mix ambient and speaking mic audio.

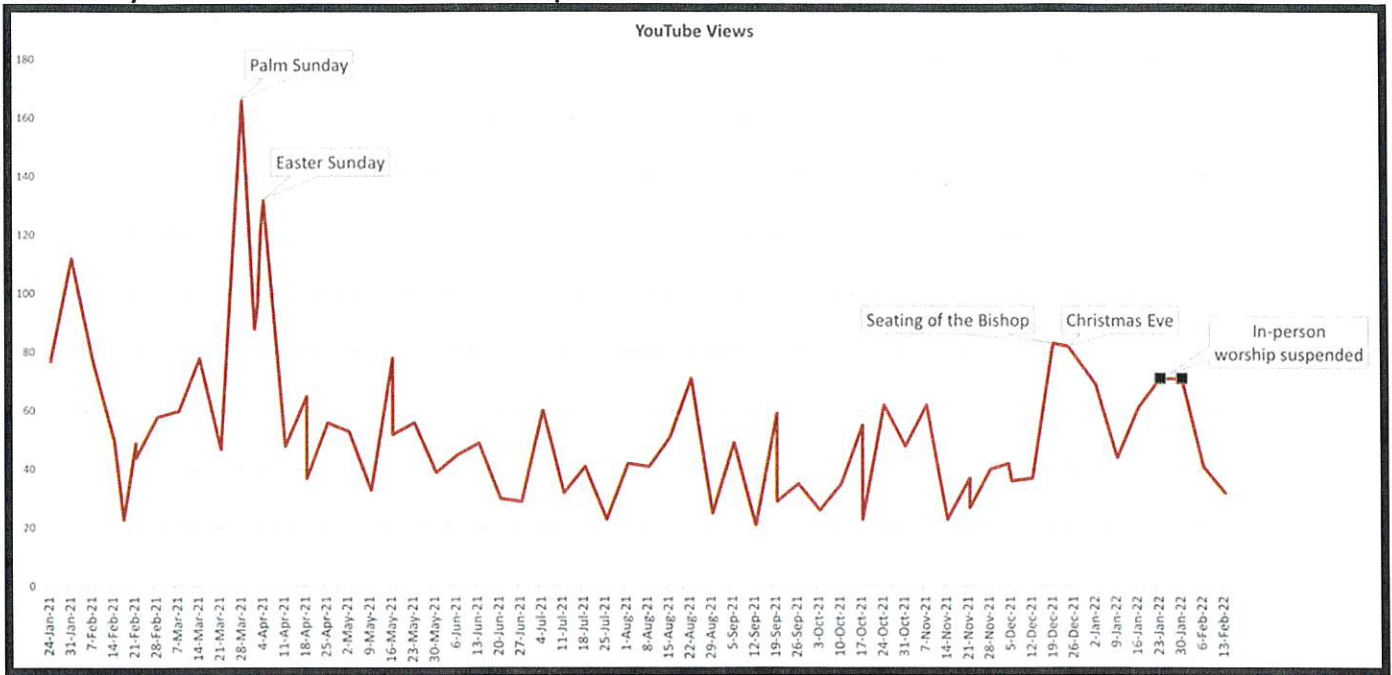
Other work

- Inspection of the existing network at St. Paul's to help inform future decisions regarding configuration changes/new equipment
- Inventory of wireless access points and reconfiguration of devices to optimize wireless access with existing hardware

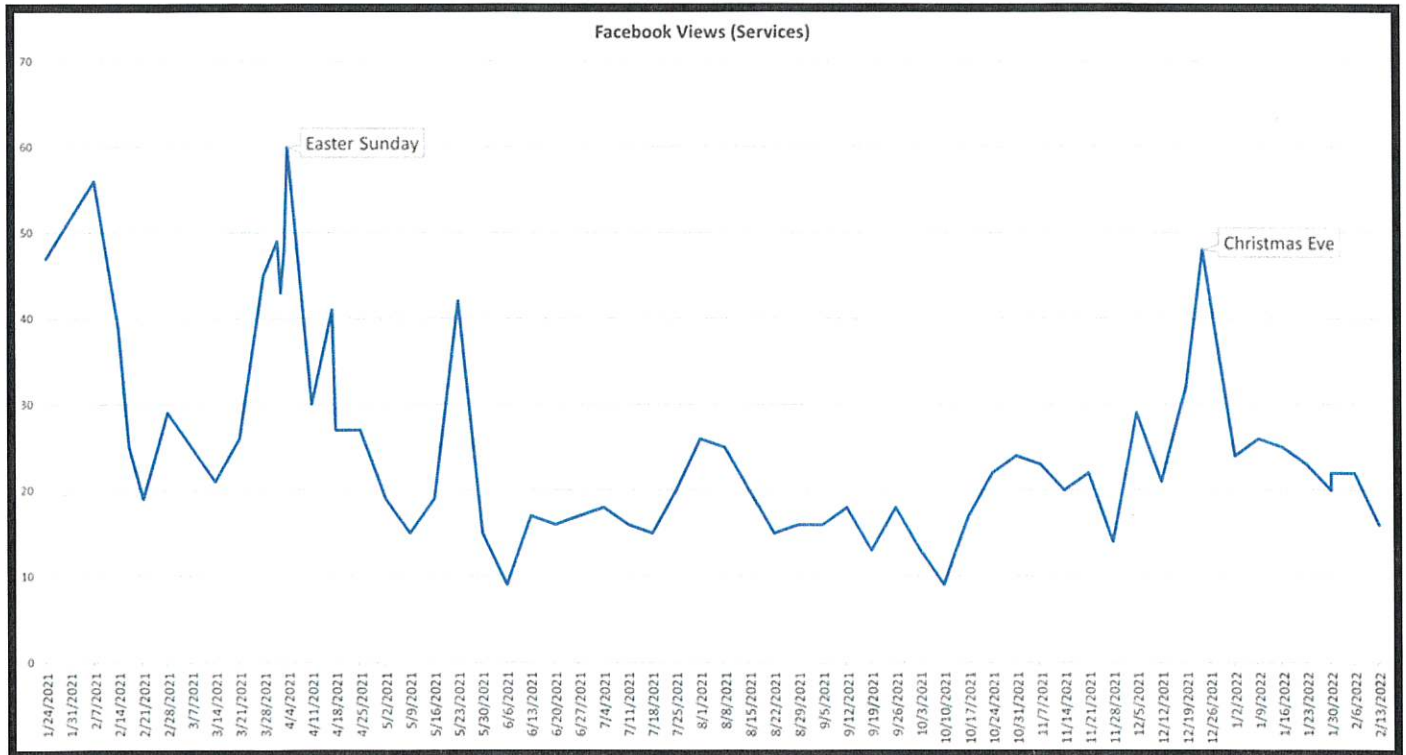
Goals

- Completion of the email migration to Microsoft 365
- Transitioning to stpaulsdm.org as the primary domain for the cathedral website
- Internet service upgrade
 - Livestream video is currently limited to a less-than-ideal quality level due to low upload bandwidth.
 - Wi-Fi overhaul
Wi-Fi at the cathedral is currently provided by a handful of different consumer wireless routers configured to work as access points. Replacing these devices with a set of matching, purpose-built wireless access points will provide more consistent coverage and better connection quality.

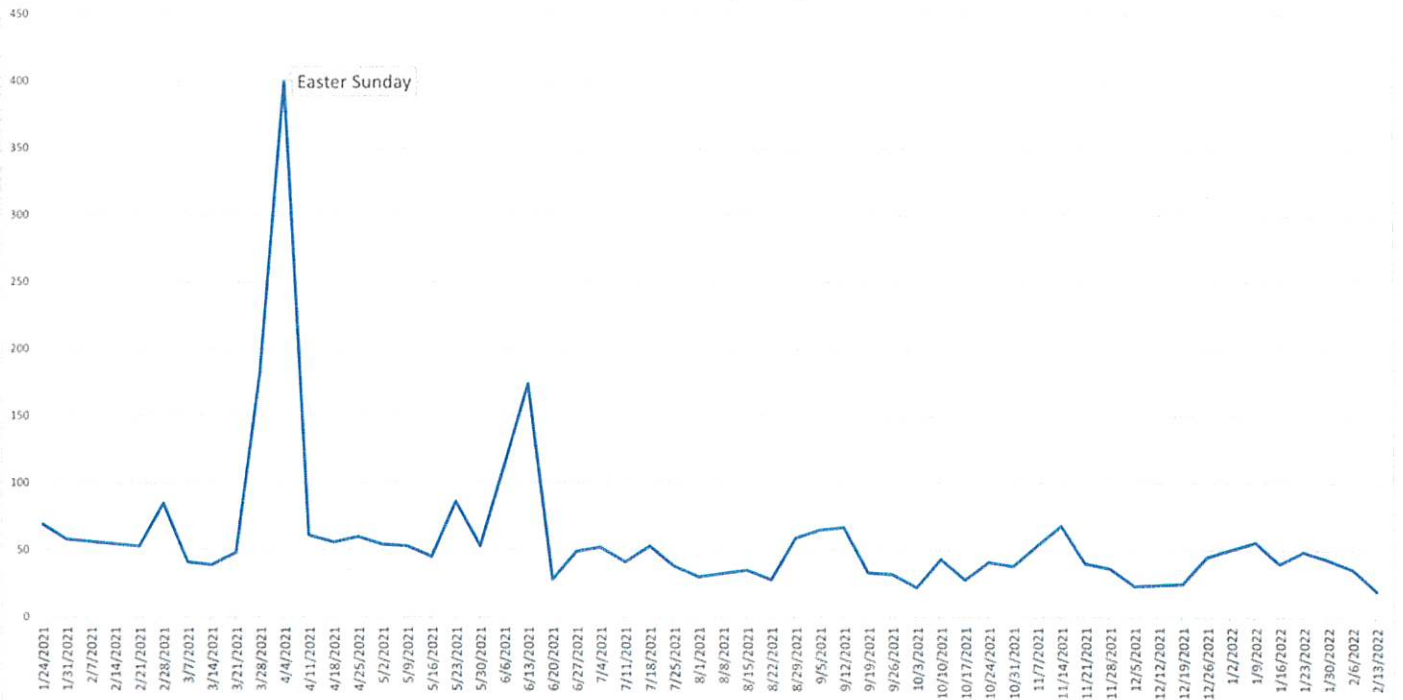
YouTube/Facebook livestream viewership data



(YouTube view = watched for at least 30 seconds)



Facebook Views (Carillon)





Lisa Nelson
Financial Specialist

Hi! Looking forward to meeting everyone.

My husband, Jeremiah, and I moved to Iowa right before COVID. We enjoy our lifestyle downtown. My education and work background has included being a Legal Assistant and Physical Therapist Assistant. Interests include equestrian trail riding and traveling. Our family includes a Norwegian Fjord horse (Stella) and two tuxedo cats (Ollie and Percy). Excited be here.

Lisa

Financial Specialist
Lisa Nelson and “Stella”



John Zickefoose
Executive Assistant to the Dean

Another extraordinary year, but even the darkest time has its consolations, and working to support the staff, the Chapter, and parish has been a great solace for me. Many long-established work procedures required changes, especially the weekly Sunday bulletins which required reformatting in order to make them available online. Further responsibilities included maintaining church records, telephone coverage, and reproduction and preparation of bulk mailings, in addition to editing and publishing the bi-monthly *Journey*. Additional responsibilities include posting service booklets and approved Chapter Minutes on our website. I look forward to 2022 and brighter days to come.



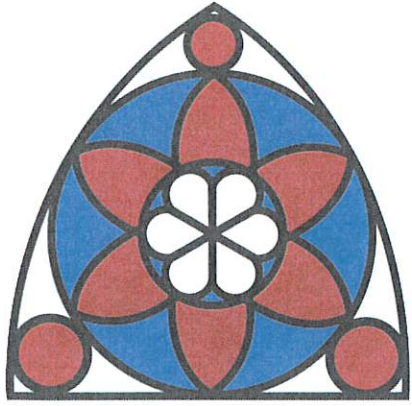
Jovan Sankovic
Sunday Sexton

We are delighted that Jovan has returned to being with us Sunday mornings and for special services.



Christopher Smith
Sexton

Christopher brings skills in building maintenance, painting and decorating and attention to detail to his position as weekday Sexton at St. Paul’s. If you have suggestions or requests, please talk to Amma Nicola or email maintenance@stpaulsdm.org



ST. PAUL'S
EPISCOPAL CATHEDRAL

Financial Statements

Cathedral Church of St. Paul
Stmnt of Assets, Liabilities & Net Assets-Modified Cash Basis
December 31, 2021

| | Dec 31, 21 |
|---|---------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| 11100 · Lincoln Savings Bank -Operating | 18,025.58 |
| 11010 · Petty Cash | 510.00 |
| 11200 · Lincoln Savings Bank - Transfer | 44,643.32 |
| Total Checking/Savings | 63,178.90 |
| Other Current Assets | |
| Restricted | |
| 51000 · WFA-Transfer Fund | 16,834.75 |
| 61000 · Vanguard -Cath. Preser. Fund | 1,559,396.45 |
| 81000 · Vanguard-Endowment Funds | 2,179,469.25 |
| 81025 · Vanguard-Garden | 16,943.10 |
| 81050 · Vanguard-Social Outreach | 53,697.07 |
| 81500 · Community Foundation-Endow Iowa | 110,868.19 |
| 85200 · Community Foundation-Macomber | 340,608.91 |
| 91000 · WFA-Clergy Mortgage Fund | 73,766.18 |
| Total Restricted | 4,351,583.90 |
| Total Other Current Assets | 4,351,583.90 |
| Total Current Assets | 4,414,762.80 |
| Other Assets | |
| 91120 · Note Receivable-Beecham | 40,000.00 |
| 91130 · Note Receivable2-Beecham | 20,000.00 |
| Total Other Assets | 60,000.00 |
| TOTAL ASSETS | 4,474,762.80 |
| LIABILITIES & EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Other Current Liabilities | |
| 12260 · Due to Cath. Preservation Fund | 56,157.54 |
| 12280 · Due to Endowment | 10,000.00 |
| Total Other Current Liabilities | 66,157.54 |
| Total Current Liabilities | 66,157.54 |
| Total Liabilities | 66,157.54 |
| Equity | |
| 32000 · Net Assets - Unrestricted | -1,304,381.12 |
| Net Assets - Restricted - TF | |
| 33020 · Memorials (TF) | 925.00 |
| 53230 · Youth Music Camp | 135.00 |
| 53086 · Livestream Video (TF) | 1,000.00 |
| 53000 · AIM (TF) | 310.00 |
| 53001 · Good Samaritan Fund(TF) | 498.42 |
| 53007 · Carillon Repair & Maint (TF) | 923.86 |
| 53008 · Altar Guild Equity (TF) | 200.00 |
| 53018 · Columbarium (TF) | 6,500.00 |
| 53040 · Choir Festival/Anthems (TF) | 100.00 |
| 53041 · Choir Scholarship | 350.00 |
| 53042 · Cathedral Arts | 16,642.05 |
| 53080 · Connections Cafe (TF) | 3,353.88 |
| 53081 · Coffee Hour | 865.89 |
| 53098 · Clergy Discretionary (TF) | 3,296.12 |
| 53100 · DMARC (TF) | 125.00 |
| 53120 · Flowers - Christmas (TF) | 650.00 |
| 53125 · Flowers-Altar (TF) | 281.51 |
| 53145 · Order of St. Luke (TF) | 1,386.27 |
| 53160 · Prepaid Pledges (TF) | 3,600.00 |

Cathedral Church of St. Paul
Stmt of Assets, Liabilities & Net Assets-Modified Cash Basis
December 31, 2021

| | Dec 31, 21 |
|--|---------------------|
| 53170 · Shelter Meal (TF) | 1,154.66 |
| 53215 · UTO (TF) | 5.00 |
| 53222 · Capital Trust Projects (TF) | 3,079.45 |
| 53223 · Cathedral Preservation Fund | 257.78 |
| 53227 · Chapel Maint & Impr (TF) | 3,518.45 |
| 53228 · Flooring in Church Sanct. (TF) | 1,270.00 |
| Total Net Assets - Restrcted - TF | 50,428.34 |
| 33000 · Net Assets - Restricted | |
| Other Restricted | 4,351,583.90 |
| Total 33000 · Net Assets - Restricted | 4,351,583.90 |
| Net Income | 1,310,974.14 |
| Total Equity | 4,408,605.26 |
| TOTAL LIABILITIES & EQUITY | 4,474,762.80 |

Cathedral Church of St. Paul
Statement of Revenues and Expenses - Modified Cash Basis
For the One and Twelve Months Ended December 31, 2021

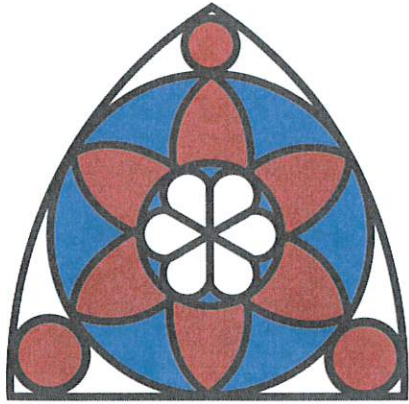
| | Dec 21 | Budget | % of Budget | Jan - Dec 21 | Annual Budget | % of Budget |
|--|-------------------|------------------|----------------|---------------------|-------------------|----------------|
| Ordinary Income/Expense | | | | | | |
| Income | | | | | | |
| 14000 · Plate and Pledge Offerings | | | | | | |
| 14010 · Plate Offerings | 3,738.10 | 1,458.37 | 256.32% | 25,800.71 | 17,500.00 | 147.43% |
| 14020 · Pledge Payments (Current) | 16,513.10 | 18,750.00 | 88.07% | 217,841.22 | 225,000.00 | 96.82% |
| 14030 · Pledge Payments (Prior Year) | 0.00 | 504.62 | 0.0% | 300.00 | 6,055.00 | 4.96% |
| Total 14000 · Plate and Pledge Offerings | 20,251.20 | 20,712.99 | 97.77% | 243,941.93 | 248,555.00 | 68.89% |
| 14100 · Special Offerings | | | | | | |
| 14110 · Ash Wednesday/Good Friday | 0.00 | 62.50 | 0.0% | 20.00 | 750.00 | 2.67% |
| 14120 · Easter/Christmas Offerings | 0.00 | 333.37 | 0.0% | 2,386.88 | 4,000.00 | 59.67% |
| Total 14100 · Special Offerings | 0.00 | 395.87 | 0.0% | 2,406.88 | 4,750.00 | 46.78% |
| 14200 · Facilities Use | | | | | | |
| 14210 · Building Use | 20.00 | 208.37 | 9.6% | 475.00 | 2,500.00 | 19.0% |
| 14211 · Wedding Use | 0.00 | 83.37 | 0.0% | 1,000.00 | 1,000.00 | 100.0% |
| 14220 · Parking Lot | 4,060.00 | 1,109.63 | 365.89% | 11,656.00 | 13,316.00 | 87.53% |
| Total 14200 · Facilities Use | 4,080.00 | 1,401.37 | 291.14% | 13,131.00 | 16,816.00 | 29.26% |
| 14300 · Misc. Income & Investments | | | | | | |
| 14310 · General Investments | 149,029.35 | 5,203.37 | 2,884.09% | 198,847.91 | 62,440.00 | 318.46% |
| 14311 · GILEAD Income | 0.00 | 458.37 | 0.0% | 0.00 | 5,500.00 | 0.0% |
| GILEAD Grant | 0.00 | 2,000.00 | 0.0% | 12,000.00 | 24,000.00 | 50.0% |
| PPP Income | 0.00 | 5,758.07 | 0.0% | 69,097.50 | 69,097.50 | 100.0% |
| 14321 · Other Gifts/Income | 253.30 | | | 7,738.33 | | |
| 14322 · Endowment Distribution | 0.00 | 6,178.99 | 0.0% | 18,535.88 | 74,147.55 | 25.0% |
| 14323 · GILEAD Contributions | 0.00 | | | 1,892.50 | | |
| 14330 · Dcn Doherty Health Insurance | 0.00 | 807.80 | 0.0% | 5,654.60 | 9,693.60 | 58.33% |
| 14340 · Change in value of Investments | 1,797.42 | | | 119,746.42 | | |
| Total 14300 · Misc. Income & Investments | 151,080.07 | 20,406.60 | 740.35% | 433,513.14 | 244,878.85 | 113.26% |
| 14400 · Estate Income | | | | | | |
| 14410 · Estate & Memorials | 0.00 | 500.00 | 0.0% | 1,205,785.00 | 6,000.00 | 20,096.42% |
| Total 14400 · Estate Income | 0.00 | 500.00 | 0.0% | 1,205,785.00 | 6,000.00 | 20,096.42% |
| 54000 · Income/Interest (TF) | 6.93 | | | 78.54 | | |
| Total Income | 175,418.20 | 43,416.83 | 404.03% | 1,898,856.59 | 520,999.65 | 364.46% |
| Gross Profit | 175,418.20 | 43,416.83 | 404.03% | 1,898,856.59 | 520,999.65 | 364.46% |
| Expense | | | | | | |
| 16000 · Worship | | | | | | |
| 16010 · Liturgical | | | | | | |
| 16011 · Sound | 0.00 | 41.83 | 0.0% | 525.13 | 500.00 | 105.03% |
| 16012 · AV Operations | 180.00 | 208.37 | 86.39% | 2,348.42 | 2,500.00 | 93.94% |
| 16010 · Liturgical - Other | 65.00 | 125.00 | 52.0% | 2,222.11 | 1,500.00 | 148.14% |
| Total 16010 · Liturgical | 245.00 | 375.00 | 65.33% | 5,095.66 | 4,500.00 | 113.24% |
| 16020 · Music - Instrumental | | | | | | |
| 16030 · Carillon Maintenance | 0.00 | 166.63 | 0.0% | 882.84 | 2,000.00 | 44.14% |
| 16050 · Organ Substitutes | 0.00 | 54.13 | 0.0% | 300.00 | 650.00 | 46.15% |
| 16055 · Organ Maintenance | 0.00 | 500.00 | 0.0% | 0.00 | 6,000.00 | 0.0% |
| 16060 · Piano Maintenance | 0.00 | 75.00 | 0.0% | 465.00 | 900.00 | 51.67% |
| Total 16020 · Music - Instrumental | 0.00 | 795.76 | 0.0% | 1,647.84 | 9,550.00 | 17.26% |
| 16070 · Music - Vocal | | | | | | |
| 16080 · Choir Section Leaders | 800.00 | 1,000.00 | 80.0% | 9,920.00 | 12,000.00 | 82.67% |
| 16081 · Choral Scholars | 650.00 | 590.00 | 130.0% | 2,700.00 | 6,000.00 | 45.0% |
| 16085 · Guest Vocalists | 0.00 | 50.00 | 0.0% | 100.00 | 600.00 | 16.67% |
| 16086 · Rehearsal Asst /Accompanist | 0.00 | 250.00 | 0.0% | 1,810.00 | 3,000.00 | 60.33% |
| 16090 · Music Purchases | 215.06 | 166.63 | 129.06% | 361.33 | 2,000.00 | 18.07% |
| 16091 · Choir Robes | 0.00 | 0.00 | 0.0% | 0.00 | 0.00 | 0.0% |
| Total 16070 · Music - Vocal | 1,665.06 | 1,966.63 | 84.67% | 14,891.33 | 23,600.00 | 63.1% |
| Total 16000 · Worship | 1,910.06 | 3,137.39 | 60.88% | 21,634.83 | 37,650.00 | 57.46% |
| 16100 · Outreach | | | | | | |
| 16110 · Community Outreach Programs | 0.00 | 250.00 | 0.0% | 2,750.00 | 3,000.00 | 91.67% |
| 16120 · Diocesan Ministry | | | | | | |
| 16130 · Diocesan Pledge | 10,000.00 | 6,488.11 | 154.13% | 60,269.72 | 60,000.00 | 100.45% |
| 16140 · Diocesan Convention | 0.00 | 133.37 | 0.0% | 200.00 | 1,600.00 | 12.5% |
| 16150 · Iowa Connections Subscription | 0.00 | 82.04 | 0.0% | 404.58 | 984.48 | 41.1% |
| Total 16120 · Diocesan Ministry | 10,000.00 | 6,703.52 | 149.18% | 60,874.30 | 62,584.48 | 97.27% |
| 16180 · Gifts for Bishop Elect | -140.00 | 250.00 | -56.0% | 2,464.00 | 3,000.00 | 82.13% |
| 16160 · Discretionary Funds | 265.00 | | | 896.41 | | |
| Total 16100 · Outreach | 10,125.00 | 7,203.52 | 140.56% | 66,984.71 | 68,584.48 | 97.67% |

Cathedral Church of St. Paul
Statement of Revenues and Expenses - Modified Cash Basis
For the One and Twelve Months Ended December 31, 2021

| | Dec 21 | Budget | % of Budget | Jan - Dec 21 | Annual Budget | % of Budget |
|--|-------------------|------------------|------------------|-------------------|-------------------|----------------|
| 16200 · Christian Education & Formation | | | | | | |
| 16210 · Adult Formation | 0.00 | 83.37 | 0.0% | 661.51 | 1,000.00 | 66.15% |
| 16220 · Children/Youth Ministries | 0.00 | 83.37 | 0.0% | 394.47 | 1,000.00 | 39.45% |
| 16230 · Nursery | 0.00 | 58.37 | 0.0% | 0.00 | 700.00 | 0.0% |
| Total 16200 · Christian Education & Formation | 0.00 | 225.11 | 0.0% | 1,055.98 | 2,700.00 | 39.11% |
| 16300 · Parish Life | | | | | | |
| 16305 · Stewardship Sunday | 0.00 | 8.37 | 0.0% | 0.00 | 100.00 | 0.0% |
| 16310 · Hospitality/Receptions | 162.05 | 58.37 | 277.63% | 615.28 | 700.00 | 87.9% |
| Total 16300 · Parish Life | 162.05 | 66.74 | 242.81% | 615.28 | 800.00 | 76.91% |
| 16400 · Stewardship | | | | | | |
| 16410 · Building & Grounds | | | | | | |
| 16420 · Building Maintenance | 1,117.50 | 416.63 | 268.22% | 13,267.94 | 5,000.00 | 265.36% |
| 16430 · Property Insurance | 5,870.75 | 1,851.38 | 317.1% | 23,483.00 | 22,217.00 | 105.7% |
| 16450 · Major Building Projects | 86,455.00 | | | 86,455.00 | | |
| 16460 · Parking Lot Repairs | 26,914.79 | | | 26,914.79 | | |
| Total 16410 · Building & Grounds | 120,358.04 | 2,268.01 | 5,306.77% | 150,120.73 | 27,217.00 | 561.67% |
| 16450 · Communications | | | | | | |
| 16460 · Advertising/Promotion | 0.00 | 416.63 | 0.0% | 963.90 | 5,000.00 | 19.28% |
| Total 16450 · Communications | 0.00 | 416.63 | 0.0% | 963.90 | 5,000.00 | 19.28% |
| 16490 · Contract Services | | | | | | |
| 16500 · Audit Fee | 0.00 | 333.37 | 0.0% | 6,914.54 | 4,000.00 | 172.86% |
| 16501 · Legal Fees | 0.00 | | | 3,000.00 | | |
| 16502 · Consultant Fees | 0.00 | 250.00 | 0.0% | 0.00 | 3,000.00 | 0.0% |
| 16503 · IT Consultant | 150.00 | | | 435.00 | | |
| 16510 · Heating/Cooling Maintenance | 496.87 | 615.00 | 80.79% | 6,979.63 | 7,380.00 | 94.58% |
| 16520 · Finance/Bookkeeping | 2,020.00 | 1,000.00 | 202.0% | 15,265.00 | 12,000.00 | 127.21% |
| 16530 · Refuse Removal | 448.03 | 208.37 | 215.02% | 3,459.93 | 2,500.00 | 138.4% |
| 16531 · Building Cleaning Service | 744.32 | 1,000.00 | 74.43% | 8,884.39 | 12,000.00 | 72.37% |
| 16532 · Building Supplies | 0.00 | 83.37 | 0.0% | 473.96 | 1,000.00 | 47.4% |
| 16533 · Snow Contract | 0.00 | 1,000.00 | 0.0% | 5,837.60 | 12,000.00 | 48.65% |
| 16540 · Security System | 120.00 | 208.37 | 57.59% | 2,554.12 | 2,500.00 | 102.17% |
| Total 16490 · Contract Services | 3,979.22 | 4,698.48 | 84.69% | 53,604.07 | 56,380.00 | 95.08% |
| 16550 · Utilities | | | | | | |
| 16560 · Gas/Electricity | 1,346.00 | 1,554.76 | 86.57% | 16,113.00 | 18,657.12 | 86.36% |
| 16570 · Telephone/DSL | 828.29 | 416.46 | 198.89% | 5,683.90 | 4,997.63 | 113.73% |
| 16580 · Water | 320.97 | 297.68 | 107.82% | 3,771.38 | 3,571.83 | 105.59% |
| Total 16550 · Utilities | 2,495.26 | 2,268.90 | 109.98% | 25,568.28 | 27,226.58 | 93.91% |
| Total 16400 · Stewardship | 126,832.52 | 9,652.02 | 1,314.05% | 230,256.98 | 115,823.58 | 198.8% |
| 16600 · Personnel & Administration | | | | | | |
| 16640 · Clergy Expense | | | | | | |
| 16661 · Clergy Continuing Ed & Expense | 0.00 | 83.37 | 0.0% | 32.27 | 1,000.00 | 3.23% |
| 16662 · Missioner Professional Developm | 0.00 | 83.37 | 0.0% | 0.00 | 1,000.00 | 0.0% |
| 16663 · Assisting Priest Continuing Ed | 0.00 | 29.20 | 0.0% | 130.00 | 350.00 | 37.14% |
| 16664 · Missioner Ministry Expenses | 0.00 | 300.00 | 0.0% | 205.35 | 3,600.00 | 5.7% |
| 16665 · Supply Clergy | 100.00 | 25.00 | 400.0% | 1,272.00 | 300.00 | 424.0% |
| Total 16640 · Clergy Expense | 100.00 | 520.94 | 19.2% | 1,639.62 | 6,250.00 | 26.23% |
| 16670 · Compensation | | | | | | |
| 16680 · Provost Salary | 3,340.00 | 3,340.00 | 100.0% | 40,080.00 | 40,080.00 | 100.0% |
| 16681 · Provost Housing | 1,633.26 | 1,993.37 | 81.94% | 23,580.00 | 23,920.00 | 98.5% |
| 16715 · Fin & Min Housing | 0.00 | 0.00 | 0.0% | 0.00 | 0.00 | 0.0% |
| 16716 · Fin & Min Salary | 0.00 | 4,031.81 | 0.0% | 30,870.78 | 48,381.61 | 63.81% |
| 16725 · Assisting Priest Salary | 0.00 | 1,996.50 | 0.0% | 9,918.53 | 23,957.45 | 41.4% |
| 16726 · Assisting Priest Housing | 0.00 | 1,549.00 | 0.0% | 8,138.36 | 18,588.55 | 43.78% |
| 16740 · Organist Salary | 2,759.72 | 2,759.75 | 100.0% | 33,076.44 | 33,116.56 | 99.88% |
| 16751 · Assistant to the Dean | 3,273.75 | 1,768.83 | 185.08% | 25,004.07 | 21,226.40 | 117.8% |
| 16752 · Communications Minister | 0.00 | 250.00 | 0.0% | 185.00 | 3,000.00 | 6.17% |
| 16780 · Sexton Salary | 376.25 | 583.37 | 64.5% | 4,183.90 | 7,000.00 | 59.77% |
| 16670 · Compensation - Other | 0.00 | | | 0.00 | | 0.0% |
| Total 16670 · Compensation | 11,382.98 | 18,272.63 | 62.3% | 175,017.08 | 219,270.57 | 79.82% |
| 16770 · General Office Expenses | | | | | | |
| 16775 · Banking Fees | 1,292.85 | 83.37 | 1,550.74% | 2,919.78 | 1,000.00 | 291.98% |
| 16780 · Copying & Printing | 60.00 | 41.83 | 144.13% | 1,242.81 | 500.00 | 248.56% |
| 16790 · Office Machines/Computer Maint. | 0.00 | 250.00 | 0.0% | 4,660.35 | 3,000.00 | 155.35% |
| 16795 · Printing Lease & Overages | 0.00 | 600.00 | 0.0% | 4,486.92 | 7,200.00 | 62.32% |
| 16800 · Office Supplies | 447.43 | 166.83 | 268.52% | 3,161.87 | 2,000.00 | 158.08% |
| 16810 · Postage | 0.00 | 83.37 | 0.0% | 318.00 | 1,000.00 | 31.8% |

Cathedral Church of St. Paul
Statement of Revenues and Expenses - Modified Cash Basis
For the One and Twelve Months Ended December 31, 2021

| | Dec 21 | Budget | % of Budget | Jan - Dec 21 | Annual Budget | % of Budget |
|---|------------|-----------|-------------|--------------|---------------|-------------|
| Total 16770 · General Office Expenses | 1,800.28 | 1,225.00 | 146.96% | 16,789.73 | 14,700.00 | 114.22% |
| 16820 · Insurance/Annuity/Pension | | | | | | |
| 16831 · Provost Health Insurance | 1,891.00 | 1,971.00 | 95.94% | 19,460.80 | 23,852.00 | 82.28% |
| 16840 · Dean's Life Insurance | 0.00 | 19.60 | 0.0% | 386.65 | 235.20 | 164.39% |
| 16850 · Dean's Pension | 0.00 | 0.00 | 0.0% | 0.00 | 0.00 | 0.0% |
| 16860 · Provost's Pension | 0.00 | 960.00 | 0.0% | 11,392.11 | 11,520.00 | 98.89% |
| 16861 · Fin & Min Health Insurance | 0.00 | 1,596.00 | 0.0% | 14,364.00 | 19,152.00 | 76.0% |
| 16871 · Fin & Min Life Insurance | 0.00 | 19.60 | 0.0% | 176.40 | 235.20 | 75.0% |
| 16873 · Provost's Life Insurance | 0.00 | 19.60 | 0.0% | 0.00 | 235.20 | 0.0% |
| 16876 · Provost HSA | 351.00 | 117.00 | 300.0% | 1,404.00 | 1,404.00 | 100.0% |
| 16880 · Assltant to Dean Pension | 0.00 | 164.33 | 0.0% | 1,063.34 | 1,972.40 | 53.91% |
| 16881 · Fin & Min Coord Pension | 0.00 | 737.84 | 0.0% | 5,805.94 | 8,854.74 | 65.57% |
| 16882 · Assisting Priest Pension | 0.00 | 638.19 | 0.0% | 3,191.67 | 7,658.28 | 41.68% |
| 16883 · Assisting Priest Dental | 0.00 | 46.00 | 0.0% | 230.00 | 552.00 | 41.67% |
| Total 16820 · Insurance/Annuity/Pension | 2,242.00 | 8,289.16 | 35.65% | 57,474.91 | 75,471.02 | 76.16% |
| 16890 · Personnel/Administration - Misc | | | | | | |
| 16910 · Employer SS & MHI | 490.35 | 500.00 | 98.07% | 7,125.85 | 6,000.00 | 118.76% |
| 16920 · Workman's Compensation | 0.00 | 145.87 | 0.0% | -214.00 | 1,750.00 | -12.23% |
| 16890 · Personnel/Administration - Misc - Other | 0.00 | | | 9,501.48 | | |
| Total 16890 · Personnel/Administration - Misc | 490.35 | 645.87 | 75.92% | 16,413.33 | 7,750.00 | 211.79% |
| Total 16600 · Personnel & Administration | 16,016.61 | 26,953.60 | 59.42% | 267,334.67 | 323,441.59 | 82.65% |
| Total Expense | 155,045.24 | 47,238.38 | 328.22% | 587,882.45 | 548,999.65 | 107.08% |
| Net Ordinary Income | 20,372.96 | -3,821.55 | -533.11% | 1,310,974.14 | -28,000.00 | -4,682.05% |
| Other Income/Expense | | | | | | |
| Other Income | | | | | | |
| Restricted Donations | 5,680.00 | | | 28,788.82 | | |
| Total Other Income | 5,680.00 | | | 28,788.82 | | |
| Other Expense | | | | | | |
| Not change in restricted funds | 4,788.35 | | | -17,495.12 | | |
| Restricted Expenses | 891.65 | | | 46,283.94 | | |
| Total Other Expense | 5,680.00 | | | 28,788.82 | | |
| Net Other Income | 0.00 | | | 0.00 | | |
| Net Income | 20,372.96 | -3,821.55 | -533.11% | 1,310,974.14 | -28,000.00 | -4,682.05% |



ST. PAUL'S
EPISCOPAL CATHEDRAL

Investment Committee Report



Statement overview

\$2,250,109.42

Total value of all accounts as of December 31, 2021

| Accounts | Value on 12/31/2020 | Value on 12/31/2021 |
|---|---------------------|---------------------|
| Cathedral Church Of St. Paul Endowment Fund | | |
| Endowment account | \$1,051,387.80 | \$2,250,109.42 |

Asset mix



| | Value on 12/31/2021 |
|--------------------------|---------------------|
| 60.0% Stocks | \$1,350,065.65 |
| 40.0% Bonds | 900,043.77 |
| 0.0% Short-term reserves | 0.00 |
| 0.0% Other | 0.00 |
| | \$2,250,109.42 |

Your asset mix percentages are based on your holdings as of the prior month-end.

Endowment account
Cathedral Church Of St. Paul Endowment Fund

Account overview

\$2,250,109.42

Total account value as of December 31, 2021

Year-to-date income

| | |
|-------------------|-------------|
| Taxable income | \$76,696.52 |
| Nontaxable income | 0.00 |
| Total | \$76,696.52 |

Balances and holdings for Vanguard funds

Beginning on January 1, 2012, new tax rules on taxable (nonretirement) mutual fund accounts (excluding money market funds) require Vanguard to track cost basis information for shares acquired and subsequently sold, on or after that date. Unless you select another method, sales of Vanguard mutual funds, but not ETFs, will default to the average cost method. For more information, visit vanguard.com/costbasis.

| Symbol | Name | Fund and account | Average price per share | Total cost | Balance on 12/31/2020 | Balance on 12/31/2021 |
|--------|-------------------------|------------------|-------------------------|----------------|-----------------------|-----------------------|
| VSMGX | LifeStrategy Mod Growth | 0914-09942625136 | \$30.80 | \$2,001,137.56 | \$904,001.41 | \$2,179,469.25 |
| VSMGX | LifeStrategy Mod Growth | 0914-88590264565 | 27.36 | 13,819.25 | 15,391.80 | 16,843.10 |
| VSMGX | LifeStrategy Mod Growth | 0914-88554626581 | 27.36 | 43,796.06 | 51,094.49 | 53,697.07 |
| | | | | | \$1,051,387.80 | \$2,250,109.42 |

Account activity for Vanguard funds

LifeStrategy Mod Growth 0914-09942625136

| Purchases | Withdrawals | Dividends | Short-term capital gains | Long-term capital gains |
|----------------|---------------|-------------|--------------------------|-------------------------|
| \$1,700,000.00 | -\$131,805.07 | \$32,861.83 | \$3,130.09 | \$39,039.78 |



Vanguard

Endowment account

Client Services: 800-662-2739

Cathedral Church Of St. Paul Endowment Fund

Account activity for Vanguard funds continued

LifeStrategy Mod Growth 0914-09942526136 continued

| Date | Transaction | Amount | Share price | Shares transacted | Total shares owned | Value |
|-------|---------------------------------|--------------|-------------|-------------------|--------------------|----------------|
| | Beginning balance on 12/31/2020 | | \$31.65 | | 31,119.528 | \$984,901.41 |
| 04/30 | Check redemption | -15,610.00 | 33.14 | -471.032 | 30,647.496 | |
| 06/04 | Check redemption | -15,610.00 | 33.69 | -463.342 | 30,184.154 | |
| 06/28 | Income dividend .2274 | 6,853.88 | 33.65 | 203.979 | 30,388.133 | |
| 07/06 | Wire purchase | 1,200,000.00 | 33.74 | 35,565.094 | 65,954.227 | |
| 07/08 | Check redemption | -34,145.87 | 33.68 | -1,016.851 | 64,937.376 | |
| 09/27 | Check redemption | -65,500.00 | 33.97 | -1,957.610 | 62,979.766 | |
| 12/29 | Income dividend .4128 | 25,998.05 | 33.66 | 774.674 | 63,754.440 | |
| 12/29 | ST cap gain .0497 | 3,150.09 | 33.56 | 93.268 | 63,847.708 | |
| 12/29 | LT cap gain .604 | 38,039.70 | 33.66 | 1,133.486 | 64,981.194 | |
| | Ending balance on 12/31/2021 | | \$33.54 | | 64,981.194 | \$2,179,469.25 |

LifeStrategy Mod Growth 0914-88590264585

| Purchases | Withdrawals | Dividends | Short-term capital gains | Long-term capital gains |
|-----------|-------------|-----------|--------------------------|-------------------------|
| \$0.00 | \$0.00 | \$312.70 | \$24.33 | \$285.72 |

| Date | Transaction | Amount | Share price | Shares transacted | Total shares owned | Value |
|-------|---------------------------------|----------|-------------|-------------------|--------------------|-------------|
| | Beginning balance on 12/31/2020 | | \$31.65 | | 486.316 | \$15,391.90 |
| 06/28 | Income dividend .2274 | \$110.59 | 33.65 | 3.286 | 489.602 | |
| 12/29 | Income dividend .4128 | 202.11 | 33.56 | 6.022 | 495.624 | |
| 12/29 | ST cap gain .0497 | 24.33 | 33.66 | 0.725 | 496.349 | |

December 31, 2021, year-to-date statement

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Vanguard

Endowment account

Client Services: 800-662-2739

Cathedral Church Of St. Paul Endowment Fund

Account activity for Vanguard funds continued

LifeStrategy Mod Growth 0914-88590264585 continued

| Date | Transaction | Amount | Share price | Shares transacted | Total shares owned | Value |
|-------|------------------------------|--------|-------------|-------------------|--------------------|-------------|
| 12/29 | LT cap gain .604 | 295.72 | 33.60 | 8.812 | 505.161 | |
| | Ending balance on 12/31/2021 | | \$33.54 | | 505.161 | \$16,943.10 |

LifeStrategy Mod Growth 0914-88984626881

| Purchases | Withdrawals | Dividends | Short-term capital gains | Long-term capital gains |
|-----------|-------------|------------|--------------------------|-------------------------|
| \$0.00 | -\$2,500.00 | \$1,607.84 | \$77.12 | \$937.21 |

| Date | Transaction | Amount | Share price | Shares transacted | Total shares owned | Value |
|-------|---------------------------------|-----------|-------------|-------------------|--------------------|-------------|
| | Beginning balance on 12/31/2020 | | \$31.65 | | 1,614.360 | \$51,694.49 |
| 06/28 | Income dividend .2274 | \$367.11 | 33.65 | 10.910 | 1,625.270 | |
| 09/27 | Check redemption | -2,500.00 | 33.97 | -73.594 | 1,551.676 | |
| 12/29 | Income dividend .4128 | 640.63 | 33.56 | 19.088 | 1,570.762 | |
| 12/29 | ST cap gain .0497 | 77.12 | 33.58 | 2.298 | 1,573.060 | |
| 12/29 | LT cap gain .604 | 937.21 | 33.56 | 27.926 | 1,600.986 | |
| | Ending balance on 12/31/2021 | | \$33.54 | | 1,600.986 | \$53,697.07 |

For more cost basis information go to investor.vanguard.com/taxes/cost-basis.

December 31, 2021, year-to-date statement

Page 5 of 6



Do Not Use For Account Transactions
 PO BOX 3009
 MONROE, WI 53506-8309

Client Service > 800-582-2739

vanguard.com

0009891 01 000000 1307019 50309-27145 -001-8000000



CATHEDRAL CHURCH OF ST PAUL
 PRESERVATION FUND
 815 HIGH ST
 DES MOINES IA 50309-2714

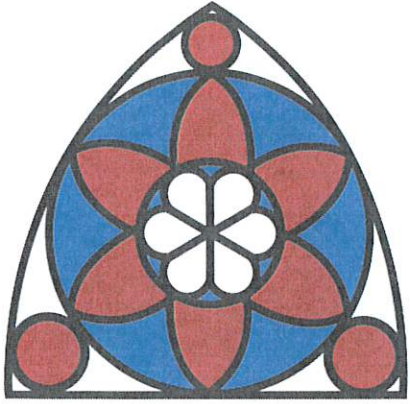


LifeStrategy Mod Growth 0914-88089219766

Average price per share: \$25.15
 Total Cost: \$1,100,219.16

| Date | Transaction | Amount | Share Price | Shares Transacted | Total Shares Owned | Value |
|-------|---------------------------------|--------------|-------------|-------------------|--------------------|----------------|
| | Beginning balance on 12/31/2020 | | \$31.05 | | 47,595.205 | \$1,508,390.14 |
| 02/10 | Check redemption | -\$10,000.00 | \$2.50 | -398.043 | 47,203.422 | |
| 05/28 | Income dividend 2274 | 10,753.39 | \$3.65 | 319.564 | 47,507.980 | |
| 09/27 | Check redemption | -\$8,500.00 | \$3.97 | -2,546.361 | 45,161.624 | |
| 12/28 | Income dividend 1128 | 18,611.44 | \$3.55 | 554.274 | 45,816.898 | |
| 12/29 | LT cap gain .0497 | 2,239.56 | \$3.56 | 66.733 | 45,882.634 | |
| 12/29 | LT cap gain .694 | 27,217.22 | \$3.66 | 811.002 | 46,493.633 | |
| | Ending balance on 12/31/2021 | | \$33.54 | | 49,493.633 | \$1,569,399.45 |

Beginning on January 1, 2012, new tax rules on taxable (nonretirement) mutual fund accounts (excluding money market funds) require Vanguard to track cost basis information for shares acquired and subsequently sold, on or after that date. Unless you select another method, sales of Vanguard mutual funds, but not ETFs, will default to the average cost method. For more information, visit vanguard.com/costbasis.



ST. PAUL'S
EPISCOPAL CATHEDRAL

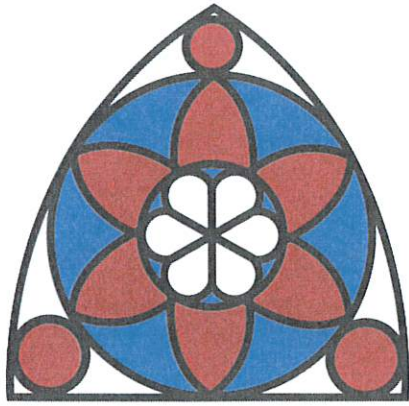
2022 Budget

| | A | B | C | D | E | F | G | H |
|----|------------------------------------|--|-------------------|---|------------------------------------|---|-------------------|--------------------|
| 1 | 2021 Budget | | | | Proposed 2022 Budget | | | Change From 2021 |
| 2 | | | | | | | | |
| 3 | Income | | | | Income | | | |
| 4 | 14000 - Plate and Pledge Offerings | | | | 14000 - Plate and Pledge Offerings | | | |
| 5 | | 14010 - Plate Offerings | 17,500.00 | | | 14010 - Plate Offerings | 24,750.00 | 7,250.00 |
| 6 | | 14020 - Pledge Payments (Current) | 225,000.00 | | | 14020 - Pledge Payments (Current) | 195,000.00 | -30,000.00 |
| 7 | | 14030 - Pledge Payments (Prior Year) | 6,055.00 | | | 14030 - Pledge Payments (Prior Year) | 1,000.00 | -5,055.00 |
| 8 | | Total 14000 - Plate and Pledge Offerings | 248,555.00 | | | Total 14000 - Plate and Pledge Offerings | 220,750.00 | -27,805.00 |
| 9 | | | | | | | | |
| 10 | 14100 - Special Offerings | | | | 14100 - Special Offerings | | | |
| 11 | | 14110 - Ash Wednesday/Good Friday | 750.00 | | | Moved to Plate and Pledge | | |
| 12 | | 14120 - Easter/Christmas Offerings | 4,000.00 | | | | | |
| 13 | | Total 14100 - Special Offerings | 4,750.00 | | | | | |
| 14 | | | | | | | | |
| 15 | 14200 - Facilities Use | | | | 14200 - Facilities Use | | | |
| 16 | | 14210 - Building Use | 2,500.00 | | | 14210 - Building Use | 500.00 | -2,000.00 |
| 17 | | 14211 - Wedding Use | 1,000.00 | | | 14211 - Wedding Use | 1,500.00 | 500.00 |
| 18 | | 14220 - Parking Lot | 13,316.00 | | | 14220 - Parking Lot | 19,092.00 | 5,776.00 |
| 19 | | Total 14200 - Facilities Use | 16,816.00 | | | Total 14200 - Facilities Use | 21,092.00 | 4,276.00 |
| 20 | | | | | | | | |
| 21 | 14300 - Misc. Income & Investments | | | | 14300 - Misc. Income & Investments | | | |
| 22 | | 14310 - General Investments | 62,440.00 | | | 14310 - General Investments | 72,362.00 | 9,922.00 |
| 23 | | 14311 - GILEAD Income | 5,500.00 | | | 14311 - GILEAD Income | 6,565.50 | 1,065.50 |
| 24 | | GILEAD Grant | 24,000.00 | | | GILEAD Grant 50% for Asst Priest As of July 1 | 12,000.00 | -12,000.00 |
| 25 | | PPP Income | 69,097.50 | | | PPP Income | 0.00 | -69,097.50 |
| 26 | | 14322 - Endowment Distribution | 74,147.55 | | | 14322 - Endowment Distribution | 0.00 | -74,147.55 |
| 27 | | 14330 - Dcn Doherty Health Ins Reimburse | 9,693.60 | | | | | |
| 28 | | Total 14300 - Misc. Income & Investments | 244,878.65 | | | Total 14300 - Misc. Income & Investments | 90,927.50 | -144,257.55 |
| 29 | | | | | | | | |
| 30 | 14400 - Estate Income | | | | 14400 - Estate Income | | | |
| 31 | | 14410 - Estate & Memorials | 6,000.00 | | | 14410 - Estate & Memorials | 6,000.00 | 0.00 |
| 32 | | Total 14400 - Estate Income | 6,000.00 | | | Total 14400 - Estate Income | 6,000.00 | 0.00 |
| 33 | | | | | | | | |
| 34 | | Total Income | 520,999.65 | | | Total Income | 338,769.50 | -167,786.55 |

| | A | B | C | D | E | F | G | H | I |
|----|------------------------------|------------------------------------|------------------|---|------------------------------|--------------------------------------|------------------|-------------------|---|
| 1 | 2021 Budget | | | | Proposed 2022 Budget | | | Change From 2021 | |
| 35 | | | | | | | | | |
| 36 | Expenses | | | | Expenses | | | | |
| 37 | Liturgical | | | | Liturgical | | | | |
| 38 | | 16010 - Liturgical Other | 1,500.00 | | | 16010 - Liturgical Other | 1,000.00 | -500.00 | |
| 39 | | 16011 - Sound | 500.00 | | | 16011 - Audio Operations | 0.00 | -500.00 | |
| 40 | | 16012 - AV Operations | 2,500.00 | | | 16012 - AV Operations Video Opns | 3,150.00 | 650.00 | |
| 41 | | Total Liturgical | 4,500.00 | | | Total Liturgical | 4,150.00 | -350.00 | |
| 42 | | | | | | | | | |
| 43 | 16020 - Music - Instrumental | | | | 16020 - Music - Instrumental | | | | |
| 44 | | 16030 - Carillon Maintenance | 2,000.00 | | | 16030 - Carillon Maintenance | 0.00 | -2,000.00 | Will be funded through Carillon Fund and Windsor Family |
| 45 | | 16040 - Instrumentalists | 0.00 | | | 16040 - Instrumentalists | 0.00 | 0.00 | |
| 46 | | 16050 - Organ Substitutes | 650.00 | | | 16050 - Organ Substitutes | 0.00 | -650.00 | Per Mark move to 16086 |
| 47 | | 16055 - Organ Maintenance | 6,000.00 | | | 16055 - Organ Maintenance | 4,000.00 | -2,000.00 | Actual estimated cost |
| 48 | | 16060 - Piano Maintenance | 900.00 | | | 16060 - Piano Maintenance | 900.00 | 0.00 | |
| 49 | | Total 16020 - Music - Instrumental | 9,550.00 | | | Total 16020 - Music - Instrumental | 4,900.00 | -4,650.00 | |
| 50 | | | | | | | | | |
| 51 | 16070 - Music - Vocal | | | | 16070 - Music - Vocal | | | | |
| 52 | | 16080 - Choir Section Leaders | 12,000.00 | | | 16080 - Choir Section Leaders | 12,800.00 | 800.00 | |
| 53 | | 16081 - Choral Scholars | 6,000.00 | | | 16081 - Choral Scholars | 0.00 | -6,000.00 | |
| 54 | | 16085 - Guest Vocalists | 600.00 | | | 16085 - Guest Vocalists | 0.00 | -600.00 | |
| 55 | | 16086 - Rehearsal Asst/Accompanist | 3,000.00 | | | 16086 - Music Substitutes | 1,500.00 | -1,500.00 | |
| 56 | | 16090 - Music Purchases | 2,000.00 | | | 16090 - Music Purchases (Music Misc) | 0.00 | -2,000.00 | |
| 57 | | | | | | 16XXX - Music Misc | 2,000.00 | 2,000.00 | |
| 58 | | 16091 - Choir Robes | 3,000.00 | | | 16091 - Choir Robes | 0.00 | -3,000.00 | |
| 59 | | Total 16070 - Music - Vocal | 27,500.00 | | | Total 16070 - Music - Vocal | 16,300.00 | -10,300.00 | |
| 60 | | | | | | | | | |
| 61 | | Total 16000 - Worship | 41,800.00 | | | Total 16000 - Worship | 25,350.00 | -16,250.00 | |

| | A | B | C | D | E | F | G | H | |
|-----|--|---|-----------|---|--|---|-----------|------------|-------------------|
| | 2021 Budget | | | | Proposed 2022 Budget | | | | Change From 2021 |
| 62 | | | | | | | | | |
| 63 | 16100 Diocesan Ministry and Outreach Programs | | | | 16100 Diocesan Ministry and Outreach Programs | | | | |
| 64 | | 16110 - Community Outreach Programs | 3,000.00 | | | 16110 - Community Outreach Programs | 3,000.00 | 0.00 | |
| 65 | | | | | | | | | |
| 66 | 16120 - Diocesan Ministry | | | | 16120 - Diocesan Ministry | | | | |
| 67 | | 16130 - Diocesan Pledge | 60,000.00 | | | 16130 - Diocesan Pledge | 50,000.00 | -10,000.00 | |
| 68 | | 16140 - Diocesan Convention | 1,600.00 | | | 16140 - Diocesan Convention | 1,600.00 | 0.00 | |
| 69 | | 16150 - Iowa Connections Subs | 984.48 | | | 16150 - Iowa Connections Subs | 984.48 | 0.00 | |
| 70 | | Total 16120 - Diocesan Ministry | 62,584.48 | | | Total 16120 - Diocesan Ministry | 52,584.48 | -10,000.00 | |
| 71 | | | | | | | | | |
| 72 | Total 16100 - Outreach | | | | Total 16100 - Outreach | | | | -10,000.00 |
| 73 | | | | | | | | | |
| 74 | 16200 - Christian Education & Formation | | | | 16200 - Christian Education & Formation | | | | |
| 75 | | 16210 - Adult Formation | 1,000.00 | | | 16210 - Adult Formation | 500.00 | -500.00 | |
| 76 | | 16220 - Children/Youth Ministries | 1,000.00 | | | 16220 - Children/Youth Ministries | 500.00 | -500.00 | |
| 77 | | 16230 - Nursery | 700.00 | | | 16230 - Nursery | 0.00 | -700.00 | |
| 78 | | Total 16200 - Christian Education & Formation | 2,700.00 | | | Total 16200 - Christian Education & Formation | 1,000.00 | -1,700.00 | |
| 79 | | | | | | | | | |
| 80 | Total 16200 Christian Ed & Formation | | | | Total 16200 Christian Ed & Formation | | | | -1,700.00 |
| 81 | | | | | | | | | |
| 82 | 16300 Parish Life | | | | 16300 Parish Life | | | | |
| 83 | | 16305 - Stewardship Sunday | 100.00 | | | 16305 - Stewardship Sunday | 100.00 | 0.00 | |
| 84 | | 16310 - Hospitality/Receptions | 700.00 | | | 16310 - Hospitality/Receptions | 700.00 | 0.00 | |
| 85 | | Total 16300 - Parish Life | 800.00 | | | Total 16300 - Parish Life | 800.00 | 0.00 | |
| 86 | | | | | | | | | |
| 87 | Total 16300 Parish Life | | | | Total 16300 Parish Life | | | | 0.00 |
| 88 | | | | | | | | | |
| 89 | 16410 - Building & Grounds | | | | 16410 - Building & Grounds | | | | |
| 90 | | 16420 - Building Maintenance | 5,000.00 | | | 16420 - Building Maintenance | 5,000.00 | 0.00 | |
| 91 | | 16430 - Property Insurance | 22,217.00 | | | 16430 - Property Insurance | 22,217.00 | 0.00 | |
| 92 | | Total 16410 - Building & Grounds | 27,217.00 | | | Total 16410 - Building & Grounds | 27,217.00 | 0.00 | |
| 93 | | | | | | | | | |
| 94 | 16450 - Communications | | | | 16450 - Communications | | | | |
| 95 | | 16460 - Advertising/Promotion | 5,000.00 | | | 16460 - Advertising/Promotion | 0.00 | -5,000.00 | |
| 96 | | Total 16450 - Communications | 5,000.00 | | | Total 16450 - Communications | 0.00 | -5,000.00 | |
| 97 | | | | | | | | | |
| 98 | 16490 - Contract Services | | | | 16490 - Contract Services | | | | |
| 99 | | 16500 - Audit Fee | 4,000.00 | | | 16500 - Audit Fee | 2,500.00 | -1,500.00 | |
| 100 | | 16502 - Tx Credit Consultant Fee | 3,000.00 | | | 16502 - Tx Credit Consultant Fee | 0.00 | -3,000.00 | |
| 101 | | 16510 - Heating/Cooling Maint | 7,380.00 | | | 16510 - Heating/Cooling Maint | 7,380.00 | 0.00 | |
| 102 | | 16520 - Finance/Bookkeeping | 12,000.00 | | | 16520 - Finance/Bookkeeping | 12,000.00 | 0.00 | |
| 103 | | 16530 - Refuse Removal | 2,500.00 | | | 16530 - Refuse Removal | 4,000.00 | 1,500.00 | |
| 104 | | 16531 - Building Cleaning | 12,000.00 | | | 16531 - Building Cleaning Svc Thru Jan | 1,000.00 | -11,000.00 | |
| 105 | | 16532 - Snow Contract | 12,000.00 | | | 16532 - Snow Contract | 12,000.00 | 0.00 | |
| 106 | | 16532 - Building Supplies | 1,000.00 | | | 16532 - Building Supplies | 1,000.00 | 0.00 | |
| 107 | | 16540 - Security System | 2,500.00 | | | 16540 - Security System | 2,500.00 | 0.00 | |
| 108 | | Total 16490 - Contract Services | 56,380.00 | | | Total 16490 - Contract Services | 42,380.00 | -14,000.00 | |
| 109 | | | | | | | | | |
| 110 | 16550 - Utilities | | | | 16550 - Utilities | | | | |
| 111 | | 16560 - Gas/Electricity | 18,657.12 | | | 16560 - Gas/Electricity | 23,000.00 | 4,342.88 | |
| 112 | | 16570 - Telephone/DSL | 4,997.63 | | | 16570 - Telephone/DSL | 6,300.00 | 1,302.37 | |
| 113 | | 16580 - Water | 3,571.83 | | | 16580 - Water | 3,571.83 | 0.00 | |
| 114 | | Total 16550 - Utilities | 27,226.58 | | | Total 16550 - Utilities | 32,871.83 | 5,645.25 | |
| 115 | | | | | | | | | |
| 116 | Total 16400 - Stewardship | | | | Total 16400 - Stewardship | | | | -13,364.75 |
| 117 | | | | | | | | | |
| 118 | 16600 - Personnel & Administration | | | | 16600 - Personnel & Administration | | | | |
| 119 | | | | | | | | | |
| 120 | 16640 - Clergy Expense | | | | 16640 - Clergy Expense | | | | |
| 121 | | 16661 - Clergy Continuing Ed & Exp | 1,000.00 | | | 16661 Prevotest Cocontinuing Ed | 250.00 | -750.00 | |
| 122 | | | | | | 16662 Assisting Priest Continuing Ed | 125.00 | 125.00 | |
| 123 | | | | | | 16663 - Deacons' Continuing Ed | 500.00 | 500.00 | |
| 124 | | | | | | 16664 - Ministerial Expenses | 1,000.00 | 1,000.00 | |
| 125 | | | | | | Honoraria Visiting Priest | 400.00 | 400.00 | |
| 126 | | 16662 - Missioner's Professional Dev. | 1,000.00 | | | | | | |

| | A | B | C | D | E | F | G | H |
|-----|-------------|---|-------------------|---|---|-------------------|--------------------|------------------|
| | 2021 Budget | | | | Proposed 2022 Budget | | | Change From 2021 |
| 127 | | 16663- Assist Priest Cont Ed | 350.00 | | | | | |
| 128 | | 16664- Missioners Ministry Exp | 3,600.00 | | | | | |
| 129 | | 16665- Supply Clergy | 300.00 | | 16665 Supply Clergy | 1,200.00 | 900.00 | |
| 130 | | Total 16640 - Clergy Expense | 6,250.00 | | 16640 Total Clergy Expenses | 3,475.00 | -2,775.00 | |
| 131 | | | | | | | | |
| 132 | | 16670 - Compensation | | | 16670 - Compensation | | | |
| 133 | | 16680 - Provost's Salary | 40,080.00 | | 16680 - Provost's Salary | 48,080.00 | 8,000.00 | |
| 134 | | 16681 - Provost's Housing | 23,920.00 | | 16681 - Provost's Housing | 23,920.00 | 0.00 | |
| 135 | | 16715 - Fin & Min Housing | 0.00 | | | | 0.00 | |
| 136 | | 16716 - Fin & Min Salary | 48,381.61 | | | | -48,381.61 | |
| 137 | | 16725 - Assisting Priest Salary | 23,957.45 | | 16690 Assisting Priest | 15,081.50 | -8,875.95 | |
| 138 | | 16726 - Assisting Priest Housing | 18,588.55 | | 16691 Assisting Priest Housing | | -18,588.55 | |
| 139 | | | | | 16670 Missioner For Christian Formation | 0.00 | | |
| 140 | | 16740 - Organist Salary | 33,116.56 | | 16670- Organist & Choirmaster Salary | 35,070.00 | 1,953.44 | |
| 141 | | 16751 - Assistant to the Dean | 21,226.40 | | 16750 Executive Asst | 29,757.00 | 8,530.60 | |
| 142 | | 16752 - Communications Minister | 3,000.00 | | 16752 - Communications Minister | 0.00 | -3,000.00 | |
| 143 | | 16760 Sexton Salary | 7,000.00 | | 16760 Sexton | 14,250.00 | 7,250.00 | |
| 144 | | | | | 16670 Sunday Sexton | 3,900.00 | 3,900.00 | |
| 145 | | | | | 16780 Finance Specialist | 13,000.00 | 13,000.00 | |
| 146 | | | | | 16790- IT Specialist | 3,600.00 | 3,600.00 | |
| 147 | | 16670- Total Compensation | 219,270.57 | | 16670- Total Compensation | 186,658.50 | -32,612.07 | |
| 148 | | | | | | | | |
| 149 | | 16770 - General Office Expenses | | | 16670 - General Office Expenses | | | |
| 150 | | 16775 - Banking Fees | 1,000.00 | | 16775 - Banking Fees | 1,000.00 | 0.00 | |
| 151 | | 16780 - Copying & Printing | 500.00 | | 16780 - Copying & Printing | 500.00 | 0.00 | |
| 152 | | 16790 - Office Mach/Compt Maint. | 3,000.00 | | 16790 - Office Mach/Compt Maint. | 3,000.00 | 0.00 | |
| 153 | | 16795 - Printing Lease & Overages | 7,200.00 | | 16795 - Printing Lease & Overages | 7,200.00 | 0.00 | |
| 154 | | 16800 - Office Supplies | 2,000.00 | | 16800 - Office Supplies | 2,000.00 | 0.00 | |
| 155 | | 16810 - Postage | 1,000.00 | | 16810 - Postage | 1,000.00 | 0.00 | |
| 156 | | | | | 16806 - Janitorial Supplies | 500.00 | 500.00 | |
| 157 | | Total 16770 - General Office expense | 14,700.00 | | Total 16770 - General Office expense | 15,200.00 | 500.00 | |
| 158 | | | | | | | | |
| 159 | | 16820 - Insurance/Annuity/Pension | | | 16820 - Insurance/Annuity/Pension | | | |
| 160 | | 16831 Provost Health Insurance | 23,652.00 | | 16831 Provost Health Insurance | 23,652.00 | 0.00 | |
| 161 | | 16840 - Dean's Life Insurance | 235.20 | | | | | |
| 162 | | 16850-Deans Pension | 0.00 | | | | | |
| 163 | | 16880 - Provost's Pension | 11,520.00 | | 16880 - Provost's Pension | 12,960.00 | 1,440.00 | |
| 164 | | 16861 - Fin & Min Health Ins | 19,152.00 | | | | | |
| 165 | | 16871 - Fin & Min Life Insurance | 235.20 | | | | | |
| 166 | | 16873 - Provost's Life Insurance | 235.20 | | 16873 - Provost's Life Insurance | 235.20 | 0.00 | |
| 167 | | 16874 - Provost's H.S.A. | 1,404.00 | | 16874 - Provost's H.S.A. | 1,404.00 | 0.00 | |
| 168 | | 16880 - Assistant to Dean Pension | 1,972.40 | | 16750 Executive Asst Pension | 1,550.00 | -422.40 | |
| 169 | | 16881 - Fin & Min Coord Pension | 8,854.74 | | | | | |
| 170 | | 16882 - Assisting Priest Pension | 7,658.28 | | | | | |
| 171 | | 16883 - Assisting Priest Dental | 552.00 | | | | | |
| 172 | | 16820 - Total Insurance/Annuity/Pension | 75,471.02 | | 16820 - Total Insurance/Annuity/Pension | 39,801.20 | -35,669.82 | |
| 173 | | | | | | | | |
| 174 | | 16890 - Personnel & Administration | | | 16890 - Personnel & Administration | | | |
| 175 | | 16910 - Employer SS & MHI | 6,000.00 | | 16910 - Employer SS & MHI | 6,000.00 | 0.00 | |
| 176 | | 16920 - Workman's Compensation | 1,750.00 | | 16920 - Workman's Compensation | 1,750.00 | 0.00 | |
| 177 | | Total - 16890 Personnel & Administration | 7,750.00 | | Total - 16890 Personnel & Administration | 7,750.00 | 0.00 | |
| 178 | | | | | | | | |
| 179 | | Total 16600 - Personnel & Administration | 323,441.89 | | Total 16600 - Personnel and Administration | 282,884.70 | -40,557.19 | |
| 180 | | | | | | | | |
| 181 | | Total Expense | 549,949.65 | | Total Expense | 438,088.01 | -111,861.64 | |
| 182 | | | | | | | | |
| 183 | | Estimated Deficit | -28,950.00 | | Estimated Deficit | -99,318.51 | -70,368.51 | |



ST. PAUL'S
EPISCOPAL CATHEDRAL

Guild, Cloister, and Committee Reports

Altar Guild

The Altar Guild serves to support the liturgical ministries of St. Paul. We do this through various activities, including setting up for Eucharist each Sunday, preparing the communion kits for the Lay Eucharistic Visitors, setting the hymn boards, marking the readings, and cleaning up after services. We care for and replace the linens used at the services, and care for the Eucharistic vessels.

The Altar Guild also provides a wedding coordinator for weddings, and receptions after funerals, in addition to preparing the sanctuary for those services. We are responsible for supplying and maintaining the decorations for Christmas and Easter, and making the palm crosses for Palm Sunday.

The Altar Guild financially supports the church by purchasing the flowers and decorations for Christmas and Easter, purchasing the linens used in services, and purchasing liturgical items such as frontals, chasubles, candle lighters, and other items as needed.

This past year was very different. With services restricted/limited, the Altar Guild still helped with setting up for outside and on-line services,

maintaining supplies, keeping the sanctuary candle lit, and ordering and supplying flowers for Easter and Christmas. The Altar Guild thanks those individuals who donated for flowers; with limited attendance, these donations help keep the sanctuary decorated.

The Altar Guild did help with seven funerals during 2021.

Plans for 2022 are very fluid at this point. We will be making some decisions about Christmas decorations, storage, etc. as we participate in the planning and execution of the update for the Undercroft. We continue to pray for guidance as we hopefully move past the Covid epidemic.

The Altar Guild receives no money from the church budget. Our source of funds is from your donations for Christmas and Easter flowers, weddings, memorial gifts, and donations for funeral receptions. We are also very few in number presently; if you feel called to be a part of this ministry, we'd love to have you join us. The time commitment for Sunday service is quite low--at most 30 minutes. Please feel free to contact me if you'd like more information.

*Phyllis Blood Melton,
Directress*



St. Paul's Gardens

The Bascom Rain Garden on the north side of the cathedral is set to receive some professional guidance from nationally known plantsman Kelly Norris. As soon as weather permits, Kelly will assess the plantings and make recommendations as to what constitutes an invasive species versus the plants to encourage. He will also suggest the addition of natives that will give more color in all seasons. Amma Nicola, Vicki Ingham and I plan to accompany Kelly on the

walkabout and he will then prepare a written report.

Further, it is our aim to hire a gardener to do spring clean-up, which includes cutting back all the grasses, removing litter, and in particular digging out woody invasives such as the *Cornus stolonifera* (color-twig dogwood). Otherwise our gardens, front and back, as well as the courtyard, can be managed by St. Paul's volunteers.

Elvin McDonald



Above photo: Parishioner and volunteer Vicki Ingham at work planting celandine poppies, new to the rain garden

Undercroft Task Force

Having named OPN as architects for our project, we have worked with numerous contractors to gain insights and cost estimates. Along the way it became apparent that Mike Gillespie, Property chair, needed to join us, and thus we have worked to follow a wholistic vision based on sequency.

A possible roadmap could be dealing first with **infrastructure**--HVAC, leaks, things possibly not seen--then **restoration of the Undercroft**, and finally, the **nave or sanctuary**.

This sequence produces an Undercroft that could be used for services while **the nave or sanctuary undergoes replastering and other steps needed in its restoration**.

February 23, 2022, at 4 p.m. we met with OPN and contractors (Breiholz and Neumann; Weitz has bowed out) as well as Baker Group and MMC, the purpose being to get everyone on the same page in order to quote the project correctly. Figures thus gained will help us in the immediate future to apply for a grant from the City of Des Moines and in the bigger picture to name the contractor(s) to complete restoration and renewal of the home of a vibrant spiritual community.

Submitted by Elvin McDonald



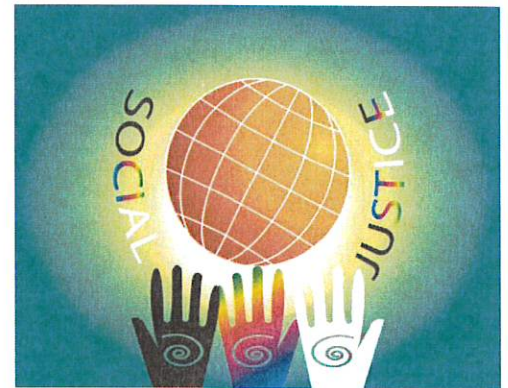
Social Justice/Outreach Committee

During the past year, the Social Justice/Outreach Committee engaged in the following activities and projects:

- Completed a "Reverse Advent Calendar" project to collect food donations for the Des Moines Area Religious Council Food Pantry in Des Moines;
- Concluded a "Beloved Community" work group which involved monthly meetings and discussions on a variety of socially relevant topics each month;
- Initiated, and still working on, an ongoing "Blessing Box" project, which consists of both stocking and maintaining "grab and go" food items for those in need;

- Initiated a relationship with the Free Store in Des Moines and identified a project with the Free Store for 2022;
- Ongoing work to support the work of agencies in the Des Moines Metro area which serve refugees and immigrants;
- Successfully sought funding from the Chapter to support the work of Episcopal Migration Ministries;
- Ongoing work with Connections Cafe; and
- Worked with the Advent Tea committee on an Advent project to provide food and gifts to a local shelter for Christmas morning.

Submitted by The Rev. Jean Davis



Care of Creation Cloister

The Care of Creation Committee celebrated Earth Day this year by hosting a blessing for the Rain Garden. We also helped prepare the garden for the new growing season by cutting back the tall grasses. Committee members represent

St. Paul's on the Interfaith Green Coalition. We hope to increase activities as Covid allows. If you are interested in joining us work to protect God's creation, contact Marilyn Sand at 515-205-5678.

Submitted by Marilyn Sand



Annual Report – Connection Café

The Connection Café is now in its 18th year of serving meals Monday through Friday, welcoming anyone who is hungry.

The past year was our second full year of exile from St. Paul's and of dealing with the COVID pandemic and serving lunch to go. We would much prefer to welcome our guests inside to sit down for a meal, but we have adapted to our current reality. A few of our serving groups and volunteers did actually serve the meal this past year and we hope to see more volunteers at some point soon.

Flexibility is our second name; when the supply pipe at St Paul's broke in November 2019, St. John's graciously welcomed the Café for what we assumed would be a few months' stay. We are still there, hopefully awaiting the restoration of the Undercroft to allow us back in our permanent home. At St. John's we have moved our serving area multiple times throughout the year, back and forth between the alley, the courtyard, and the Principal parking lot across the alley. During the cold weather, we are serving inside, asking people to mask, use hand sanitizer, and enter a few at a time to pick up their lunch and leave.

Some of the groups who have served for us in the past have not been able to continue, and some groups cover the expense of food, which our coordinator

Rob Hoover purchases, and a threesome of dedicated regular volunteers prepare. Even with the challenges created by COVID, we had more than 1700 people who helped in one way or another.

We served 23,940 meals, which is down from past years. Given the circumstances, this is not surprising; it is most likely due to the changes in serving meals to go, serving outside and people being cautious and staying at home as much as possible. Unfortunately, we do not believe the need for the program has been reduced and is probably greater, as the Food Bank and DMARC are seeing. Hunger is always with us.

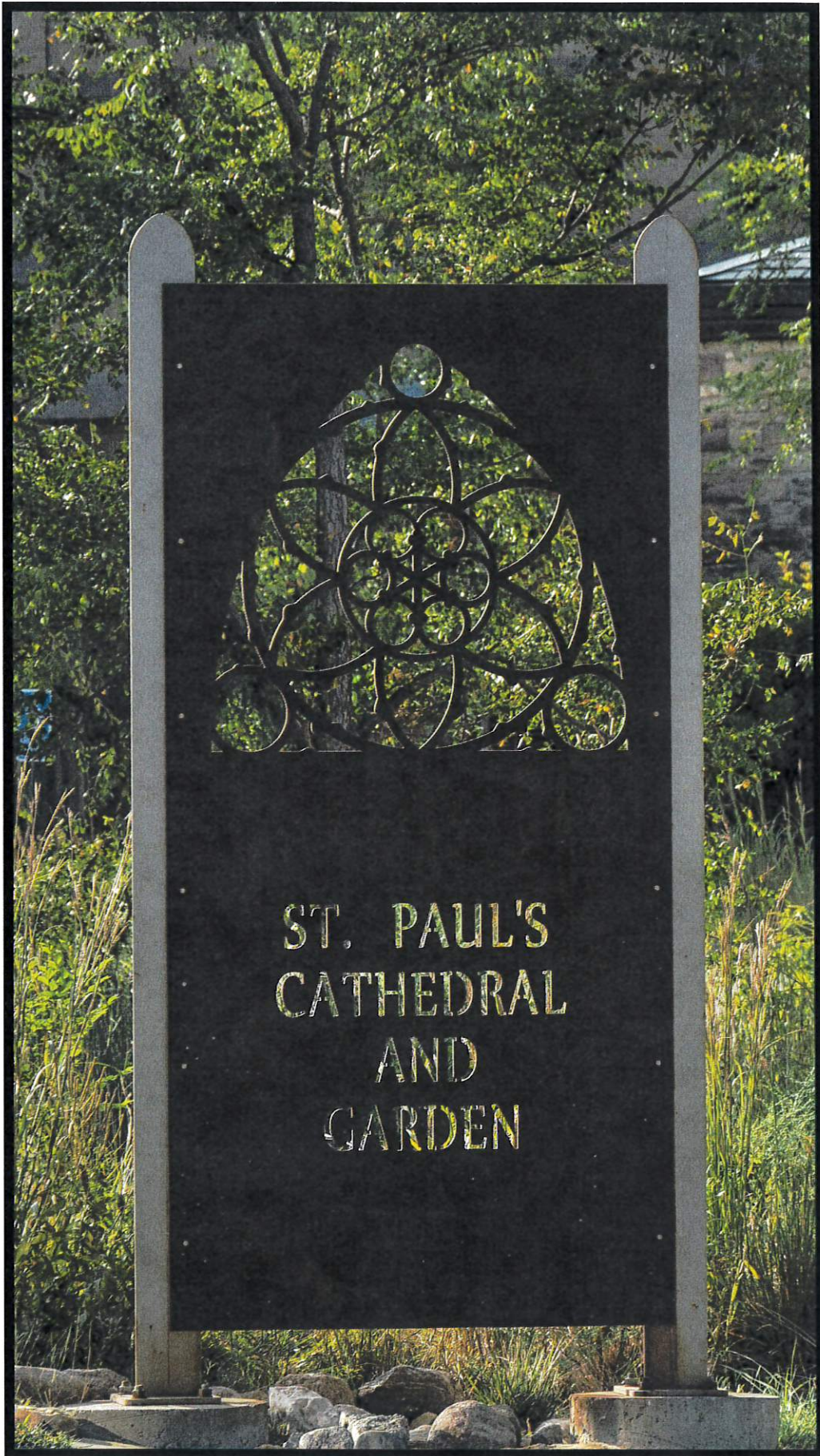
In addition to the meals that are provided to our guests, we also are blessed by donations of many other things, including personal care items, clothing, blankets, winter coats, hats and gloves, boots, bus tokens, paper products, fresh produce, and rescued food from the downtown Starbucks. Once again, at Christmas, gifts were purchased for guests of the Café by parishioners from four different churches. This year 120 people signed up for Christmas gifts at the Cafe.

The Connection Café is completely supported by the generosity of individuals, churches and a few grants.

Submitted by Sally Bates



Des Moines' Ecumenical Eatery



Front and back cover photographs courtesy of Jim Zeller